The Gang Box Newsletter

NOVEMBER/DECEMBER 2023



Project Manager: Josh Coyle Superintendent: Jeff McLaughlin Field Engineer: Spencer Steinbach



Spotlight on the Husman Brothers

NEW EMPLOYEES

Welcome our newest employees!

SAVE THE DATE CHRISTMAS PARTIES

Kyburz-Carlson Construction's Party and HCC and ASCO's Party









FSD AIRPORT PARKING GARAGE + TERMINAL EXPANSION HCC





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CURRENT AND UPCOMING PROJECTS

Henry Carlson Construction & Kyburz-Carlson Construction

3M Aberdeen - Various Projects 3M Brookings Plant Expansion 3M Brookings S-12 3M In-House 3M South Road & Site Utilities 3M Tegaderm Plant 3M TP43 Splitter Project **3M Utility Plant 3M Valley Expansion** 3M Warehouse Expansion - Valley, NE Dell Rapids Quarry Farm Credit - Various Small Projects First PREMIER Bank Ops Center FSD Airport Parking Garage + Terminal Expansion **Glacial Lakes Energy** Graham Residence Groton Substation Kyburz New Office & Shop LG Everist Nine Mile Park LifeScape Expansion and Renovation Lincoln County Courthouse and Justice Center Minnehaha County JJC Sanford Children's Hospital Billion Pavilion Sanford In-House Sanford MB1 Sanford Ortho Expansion SDSU First Bank & Trust Arena SD State Penitentiary Men's Level V Correctional Facility (with JE Dunn) Sioux Falls Wastewater Treatment Facility Southeast Technical College Simulation Center Spencer Quarry Willow Lake School Addition & Remodel







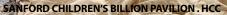


















Kyburz New Office & Shop is making great strides. Concrete and gravel work is complete, with asphalt coming soon. Electricians and plumbers are prepping for rough-ins. The interior liner panel in the shop is on track for a quick finish. We have overhead doors ready for installation, and we'll enclose the building before winter.



Glacial Lakes Energy is making significant progress. The drywall and texture work are finished, and we're now in the painting phase. In the weeks ahead, we'll be installing the acoustical ceiling. Following that, the wood doors and trim will be installed, coordinated with the owner's flooring schedule. The project is moving along smoothly!



Willow Lake School Precast walls are in place. Masonry walls are up. Steel roof decking is in progress. Exterior stud framing has started.

EMPLOYEE PHOTOS

Henry Carlson Construction ASCO Kyburz-Carlson Construction





JAROD GOEPFERICH, TRAVIS HATLESTAD, MATT KOLBECK AT THE SDSU JEROME J. LOHR COLLEGE OF ENGINEERING CAREER FAIR





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EMPLOYEE PHOTOS

Henry Carlson Construction ASCO Kyburz-Carlson Construction



FAMILY MEMBERS THAT WORK TOGETHER Husman Brothers

Henry Carlson Construction Companies are family-owned companies. Furthermore, within our workforce, we have the privilege of employing 17 sets of family members! In this edition, we will delve deeper into the backgrounds of Superintendents Jeff Husman and Jared Husman.

Q Can you share a little about yourselves and your roles at the company?

- A **Jeff:** I have a couple years on Jared, I am 42 and live in Lennox with my two kids, Rebekah and Mykah. Rebekah is off to college at USD and Mykah is a freshman in high school. I am a superintendent and am currently working on the terminal expansion side of the FSD Airport.
- A **Jared:** I turn 40 in January. I'm a superintendent in the company and have been working on a few home builds for the last few years.

Q How did both of you end up working at HCC?

- A Jeff: I applied at Henry going on 16 years ago as a carpenter with some welding and iron work experience.
- A **Jared:** I started with Henry about six years ago, Jeff has been working here much longer. I was with Swift Contractors for about six years prior to that, and I was just ready to move onto a different company. Henry Carlson was a company I wanted to work for, and with a brother working here already, I kind of knew what to expect.

Q Did you have a close relationship growing up? How has working together impacted your bond as brothers?

- A **Jeff:** There were six of us Husman kids growing up in a pretty busy household. Jared and I grew up close being only two years apart, so I think that correlates well into the work field. Of course, all siblings will be butt-heads at times, but we are pretty good about finding a common solution. "Figure it Out" a famous quote from our old man, Larry.
- A **Jared:** All six of the siblings growing up had a pretty close relationship. Jeff and I were probably closest, considering we are only two years apart in age. So working together hasn't really impacted things at all.

Q Can you describe a memorable project where you collaborated together?

A **Jeff:** The most recent little family project was staining and painting the family cabin in the Black Hills with brother Jon. We do that every few years.

JARED HUSMAN & JEFF HUSMAN

A **Jared:** It's interesting when we do get to work on projects together. Growing up we worked on many projects together as our father was a contractor. But I worked with him on finishes for Chip's house and then on a Rail to Road project. He worked out in Sutton Bay with me for a bit as well. So most projects we work together on are memorable in a sense.

Q What advice do you have for other family members who might work together?

- A **Jeff:** A lot of people tell me there is no way they could work with family. If you are as fortunate as we are to have a great relationship, treasure it, not a lot of people have that opportunity.
- A **Jared:** Enjoy it. Sometimes working with family members can be tough. We never really had many issues growing up working together, so I guess we are lucky.





PROMOTIONS

Congratulations Chad and Travis!

Chad Nelson

Chad Nelson has been promoted to Vice President of Operations. In his new position, he will support, communicate, and direct the day-to-day operations of our construction activities. Chad has been with Henry Carlson Construction for 27 years and has held the roles of laborer, labor foreman, field engineer, project manager and senior project manager. He earned his Bachelor of Science Degree in Mechanical Engineering from South Dakota State University.

Travis Hatlestad

Travis Hatlestad has been promoted to Director of Project Management. In his new position, he will be responsible for overseeing project management, managing project staffing and recruitment, and providing support in preconstruction efforts. Travis has been with Henry Carlson Construction for 10 years and has held the roles of project manager and senior project manager. He earned his Bachelor of Science Degree in Construction Management from South Dakota State University.

NOW HIRING !

Henry Carlson Construction and Kyburz-Carlson Construction have many open positions. To see the full list, please visit: www.henrycarlson.com/careers.

- **☑ CARPENTER**
- ☑ CARPENTER FOREMAN
- ☑ CONSTRUCTION LABORER
- **☑ FIELD ENGINEER**
- IRON WORKER
- PROJECT ACCOUNTANT/PAYROLL SPECIALIST
- **PROJECT MANAGER**
- SUPERINTENDENT





NEW EMPLOYEES

Please welcome our newest employees!

Scott Holm

Scott Holm joined Henry Carlson Construction as a Safety Manager.

I was a math teacher (sixth - twelfth grade) for eight years. I spent 20 plus years as a "safety" person in the general industry (seven years as the safety coordinator/training coordinator for Larson Manufacturing, 14 years as the safety engineer for 3M and one year as the safety manager for Larson Manufacturing). I graduated from Brookings High School and South Dakota State University. I have been married for 29 years to Carleen, who is an Elementary School Counselor at Dakota Prairie Elementary. I have a daughter Emily, who lives and works in Chicago as a senior product manager for PlushCare and a son Carter, who lives and works in Brookings as a third grade teacher at Dakota Prairie Elementary.

I like to golf and hunt. I attend as many SDSU football and basketball games as I can. I am also on the "chain gang" for SDSU football games (best seat in the house being on the sidelines for all the games).

What do you like about working in the construction field? I really enjoy working in the safety field because I am very passionate about protecting people.

Dessie Taylor

Dessie Taylor joined Henry Carlson Construction as a Project Manager.

I grew up in Starke, Florida and graduated from South Dakota State University. My dad owns a concrete construction company, and I grew up working for him. For the past three years I have worked for a construction manager, building central utility plants, clean space manufacturing, and warehouse/loading docks.

Outside of work I like to ride horses, go hiking, hunting and snowboarding in the winter.

What do you like about working in the construction field? I like that every project is unique and has its own challenges, each day is something different. I like seeing the project from start to finish, as well as the relationships built during that time with the project team, subs, vendors, and the project owners.

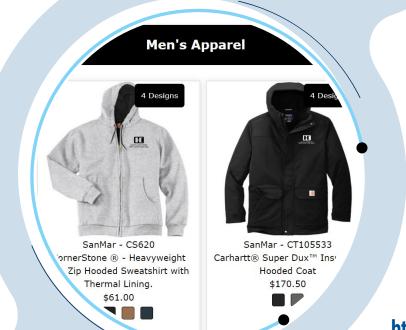
New Field Employees

Company	Name
ASCO	ANTHONY PAGE
нсс	STEVE FEIST
AEROTEK	COLE SOMESON

Henry Carlson Construction ASCO Kyburz-Carlson Construction



MONTHLY WEBSTORE



Check out the new monthly webstore for HCC/KCC/ASCO/Dakota Seal merch! This store will run the 1st-15th of every month. All orders will be processed after the store closes. Orders will be available approximately four weeks from the store close date. You will receive a notification when your order has arrived. All orders will be available for pickup at the Henry Carlson Office.

If an item becomes unavailable, you will be notified and given a refund. Please view size charts carefully, as all items are custom and cannot be returned or exchanged.

Please contact Clint Krahn at <u>clint@cfpromo.com</u> with any questions.

https://cfpromo.chipply.com/HenryCarlson

ANNIVERSARIES 6

16 Years

DECEMBER ANNIVERSARIES

- Tammy Spellman
 Diane Derry
 Tom Viet
 16 Years
- Mike Dolney

JANUARY ANNIVERSARIES

Ferdinand Hot	1 Yea
Kirk Kranz	1 Yea
Andie Kommes	1 Yea
Matt Thomas	1 Yea
Jarod Goepferich	2 Yea
Scott Spicer	2 Yea
Travis Haarsma	5 Yea
Maria Mendoza	6 Yea
Robin Rosencrans	6 Yea
James McMahon	8 Yea
Jeff Husman	16 Yea
Terry Wentzel	17 Yea
Dave Derry	23 Ye
	Kirk Kranz Andie Kommes Matt Thomas Jarod Goepferich Scott Spicer Travis Haarsma Maria Mendoza Robin Rosencrans James McMahon Jeff Husman Terry Wentzel

DECEMBER BIRTHDAYS

	Allan Morales	5th		
	James Moser	6th		
	Terry Wentzel	8th		
	Jesse Worthley	8th		
	Anthony Page	11th		
	Chipper Granflaten	13th		
	Trent De Weerd	14th		
	Tevin Boehrns	15th		
	Jim Richarz	16th		
	James Flemming	18th		
	Sherry Stapleton	18th		
	Garrett Berens	20th		
	Ryan Merrill	20th		
	Verlin Prostrollo	23rd		
JANUARY BIRTHDAYS				
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Oliver Muhizi	1st
Jim Smith	3rd
Chris Miller	4th

	Blaid Freidrichs	5th
	Nolan Schmidt	7th
	Jared Husman	12th
	Dave Derry	13th
	Kirk Kranz	13th
	Jill Hanneman	14th
	Bennett Tufty	14th
	Chris Johnson	19th
	Jeremy Kessler	20th
	Greg Folsom	22nd
	Darian Leven	26th
	Tyler Schoenfelder	29th
	Duane Moe	30th
	Zach Anderson	31st
	Ryan Folsom	31st





CONTACT

Henry Carlson Companies 1205 West Russell Street Sioux Falls, SD 57104

www.henrycarlson.com | www.asco-usa.com | www.kyburzcarlson.com E-mail: Jessica at jriesselman@henrycarlson.com