The GANG BOX



ASCO Completes 41st Street



Employee Photos

Page 7

Employee Spotlight: Joe Turpeinen

Page 8

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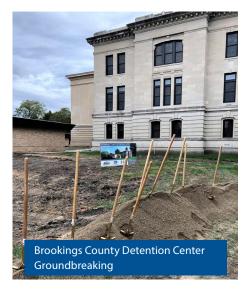
Project Photos

A look at a few of our current or recently completed projects in the area.











HCC Current and Upcoming Major Projects

- 3M Aberdeen East and West Expansion | 01.2021
- 3M Aberdeen Resin Unload | 12.2020
- Brookings County Detention Center | 06.2022
- First PREMIER Bank | 03.2021
- Flandreau Santee Sioux Tribal Care Center | 07.2022
- Harrisburg Water Reclamation Facility | 10.2021
- Minnehaha Co. Highway Maintenance Facility | TBD
- RMS Roller-Grinder | TBD
- Sanford Orthopedic Building | 09.2023
- Sanford Vandemark Expansion | Spring 2022
- South Dakota State Penitentiary Jameson Annex | 08.2021
- Sutton Bay Vacation Home | 06.2021

To learn more about our current projects, visit our website: www.henrycarlson.com.





















Drone video of the 41st Project can be found on ASCO's website:

www.asco-usa.com/news

ASCO Completes 41st Street

ASCO recently completed the overlay on 41st Street from Western Avenue to Minnesota Avenue, the busiest road in South Dakota! Starhaven Films shot some drone video of both of our paving crews working on the project and video of the final product.

Fun fact: Every ASCO employee worked on this project at one time or another, a complete team effort!

The eastbound and center two lanes were paved with Fiber Reinforced Asphalt Concrete (FRAC) material. The westbound lane will be paved with a more traditional asphalt. This is the first time the City of Sioux Falls has used FRAC material.







Field Engineer Matt Kolbeck updates us on the progress at First PREMIER Bank's corporate office.

At the exterior, all of the parking lots have been paved and we have a little side-walk left to complete. Metal panels are in progress at the Halo as well. We are starting landscaping activities this week and black dirt is being installed around the building and islands.

For the interior, sheetrock is progressing on first floor north and at the lobby. Tape and texture are complete down the third floor. Tile in the bathrooms is ongoing and acoustical ceilings are being installed on the north side of the building. Our carpenters are installing wood doors, trim and wood sills. Countertops will arrive in the next week or so as well. Carpet will begin in the next week as well. On the MEP side, some fixtures are being installed and wire is being pulled. We are hoping to have permanent power in the next few weeks as well.

South Dakota State Penitentiary Jameson Update

Field Engineer Keaton Bohnenkamp gives an update for the South Dakota State Penitentiary Jameson project.

Here at the Jameson Annex project, we now have slabs poured along with an insulated and rubbered roof. We also just got temporary windows and doors put in for these frigid months to come. In the upcoming weeks, the fireproofers will be here to fireproof and then the concrete slabs will be polished for finished floor. Soon after we will begin with the above-ceiling MEP.







Sanford Health Van Demark Building Update



Project Expeditor Brenda Laue gives an update for the Sanford Health Van De Mark project.

Henry Carlson Construction has mobilized to the Sanford Health Van Demark site for the expansion on 17th Street in Sioux Falls. Temporary fence has been installed, work is being done on the tower crane foundation and the 180 foot tower crane will be set in early November.

We are working with the structural steel supplier to obtain the steel material. The project will include some remodel work in the existing building and the addition of floors three and four as well as a penthouse.

At this time, floor three will be built out and floor four will be a shell space. The third floor will consist mainly of exam rooms, cast rooms and two x-ray rooms.

We will also do self-performed structural steel and carpentry work. The project completion is currently scheduled for Spring 2022. Architecture Incorporated is the architect.

Winter Driving Tips

Tips to keep you safe on the road during this winter season



Winter driving can be hazardous and scary, especially in our area that receives a lot of snow, ice and wind. Here are just a few pointers:

- Allow enough time to get to your destination. Rushing in difficult driving conditions can lead to an accident. Leave a few minutes earlier and allow for plenty of time to get where you are going.
- Stay alert. Driving demands your full attention
- Stay calm. Sometimes other drivers will become frustrated with slow-moving traffic. Keep your temper and don't let other drivers aggravate you. Maintain a safe speed and drive defensively.
- Keep a safe distance between you and other vehicles. In winter you should use the 4 second rule.
- Clean your windows and headlights frequently. Keep your windshield washer fluid topped off. Good visibility is essential to safe driving.
- Make sure you have good tire tread.
- Drive appropriately for the road conditions. The posted speed limit may be way too fast. If you begin to lose control of your steering, take your foot off the gas.
- You might have to wait bad weather out. Sometimes if the conditions are bad, it is usually safest to stay at home and wait the storm out.
- Never slam on your brakes in a panic stop, you will most likely skid and lose control of your vehicle. Instead, pump your brakes gently a few times.

Slips, Trips and Falls

Tips to keep you upright this winter season

Just a reminder that as we go into the fall and winter season, we must be aware of our surroundings when not only working but just walking from point A to point B. SLIPS, TRIPS, and FALLS continue to be one of major causes of injuries in the workforce. Just a few pointers on winter walking condition:

- Take short steps or shuffle for stability.
- Bend slightly forward and walk flat-footed with your center of gravity directly over your feet as much as possible.
- Keep your hands out of your pockets.
- Be prepared to fall. If you fall, fall with sequential contacts at your thigh, hip and shoulder. Avoid using outstretched arms to brace yourself.
- Bend your back and head forward to avoid hitting your head against the ground.



Employee Photos

Snapshots from the past couple of months







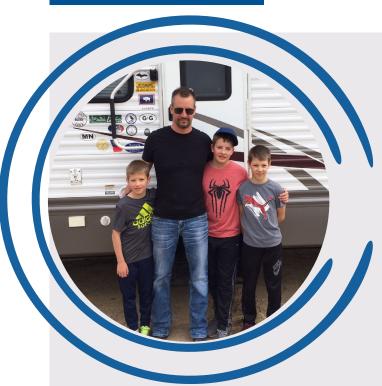












Employee Spotlight Joe Turpeinen

- Q Family background, family info, hometown, where have you lived, etc.?
- A I grew up in Upper Michigan and lived there until I started traveling for work 10 years ago. Since then, I have lived up and down the Midwest corridor from North Dakota to Southern Texas.
- Q Job title, how long have you been here and how did you get your start at HCC?
- A I have been a project superintendent with HCC since the fall of 2017. Previously, I held the same role with other GC's, but had to move with the work every 9-10 months. When I was presented with the opportunity to come to HCC, I decided this would be a nice area to live and this is a company I would like to work for.
- Q What aspect of your job do you enjoy the
- A I enjoy planning ahead, figuring out logistics, figuring out how to assemble something, and problem solving with all of the different trades. Having a mutual discussion with a trade partner and bouncing ideas off each other to find the best solution is energizing for me.
- Q What would we most likely find you doing on the weekend?
- A In the summer either out on my Harley, or headed off for a relaxing weekend somewhere with my camper. In the winter either tinkering in my garage or grilling on my patio...yes, in the winter...I have even made ribs during a snowstorm in January.

- Q Where is the best place you've traveled to and why?
- A In 2013 I had the opportunity to bounce around the US with my camper. I started out in lowa and went to Florida by-way-of Montana, drove through 26 states and traveled 9,000 miles. My best memory was at the summit of the Going to the Sun Highway in Glacier National Park on the 4th of July as I sat on the tailgate of my truck with my boys eating lunch out of our cooler.
- Q If you could learn to do anything, what would it be?
- A I have always been fascinated with structural engineering. I would love to, and still may, work towards my structural engineering stamp.
- Q People would be surprised if they knew:
- A I grew up with four sisters and no brothers.
 When I tell people that, I always add "You may have had hand-me-down clothes growing up, but I'm certain I had it worse."
- Q If you won the lottery, what is the first thing you would do?
- A First set up a blind trust to accept the winning so it's not traceable to me. Then set up interest distributions into accounts for my boys college, future mortgages etc.
- Q Where's your favorite place to eat around here and what do you always order?
- I tried Phillips Avenue Diner for the first time recently. The country fried steak and eggs were amazing, but the gravy is the best I've ever had and am currently modifying my recipe to replicate it.
- Q Which show or podcast are you currently binge watching/listening to?
- A I watched most of Shameless a few years ago, but am working on catching up on the newer seasons that have come out in the interim.

ANNIVERSARIES AND BIRTHDAYS

November Anniversaries	;		Dave Derry	21 Years		Chipper Granflaten	13th
o Amanda Painter	1 Year		Karla Evans	30 Years		Jim Richarz	16th
o Chipper Granflaten	2 Years		Gary Spielmann	39 Years		Sherry Stapleton	18th
o Robert Bissell	3 Years	Me	ovember Birthdays			Garrett Berens	20th
 Tom Novak 	5 Years		Chip Carlson	1-1		Stefany Tycz	22nd
° Mike Ralston	14 Years	0		1st		Verlin Prostrollo	23rd
o Duke Brosonski	16 Years	0	Jeff Husman	2nd		Matt Breck	27th
° Josh Nothdurft	23 Years	0	Matt Kolbeck Jessica Riesselman	9th 9th	Ja	nuary Birthdays	
December Anniversaries			Tyler Busby	10th		Ibrahim Ali	1st
o Bruce Tull	2 Years		Charles Kludt	13th		Jen Parisien	2nd
o Greg Demarrias	3 Years		Jason Kriz	20th		Jim Smith	3rd
o Diane Derry	10 Years		Steven Jedlicka	27th		Karla Evans	3rd
° Tom Viet	13 Years		Al Schoffelman	27th		Jason Janzen	4th
January Anniversaries		0	Alex Boyd	30th		Randy Jensen Jared Husman	4th 12th
o Travis Haarsma	2 Years	De	December Birthdays			Dave Derry	13th
° Maria Mendoza	3 Years		Steve Seidel	4th		Chris Johnson	19th
o Robin Rosencrans	3 Years		Allan Morales	5th		Paul Marlow	28th
 James McMahon 	5 Years		Terry Wentzel	8th		Kyle Schryvers	29th
o Jeff Husman	13 Years		Jesse Worthley	8th			
 Terry Wentzel 	14 Years		Anthony Page	11th			