





Project Photos



Valley Springs Rest Area and Port of Entry . Valley Springs, SD



Minnesota Avenue . Sioux Falls, SD



Sanford Health Bistro Remodel at Labor and Delivery in MB3 . Sioux Falls, SD



Aladdin Companies Parking Lot . Sioux Falls, SD



Sanford Health BI/PLANE Imaging . Sioux Falls, SD



Valley Springs Rest Area and POE. **Valley Springs, SD**



Augustana University Humanities Ph. 2. Sioux Falls, SD



First PREMIER Bank . Sioux Falls, SD



Augustana University Humanities Ph. 2. Sioux Falls, SD



Royal River Casino & Hotel . Flandreau, SD

HCC Current and Upcoming Major Projects

- 3M Office Addition // 03.2020
- City Center Third Floor Buildout // 04.2020
- First PREMIER Bank // 01.2021
- Harrisburg Wastewater Treatment Plant // TBD
- Minnehaha County Jail // 06.2020
- RMS Roller-Grinder // TBD
- Sanford Great Shots // 11.2019
- SDSU Stanley J. Marshall Phase 2 // TBD
- South Dakota State Penitentiary Jamison Annex // TBD
- Valley Springs Rest Area // 12.2019

Ribbon Cuttings and Grand Openings

September and October were busy months with many projects coming to a close. Northern State University Harvey C. Jewett IV Regional Science Education Center held a ribbon cutting ceremony on September 12th.

Sanford Health's Clinic on the north side of Sioux Falls opened to the public on September 30th, along with The Summit League corporate office. Rail to Road in Worthington, MN held a ribbon cutting ceremony at their facility on October 9th. And finally, Royal River Casino & Hotel hosted a relaunch party that included entertainment and fireworks the weekend of October 11th.



Sept 12

NORTHERN STATE UNIVERSITY HARVEY C. JEWETT IV REGIONAL SCIENCE EDUCATION CENTER ABERDEEN. SD

Oct 11

ROYAL RIVER CASINO & HOTEL FLANDREAU, SD



Oct 9

WORTHINGTON, MN



Sept 30

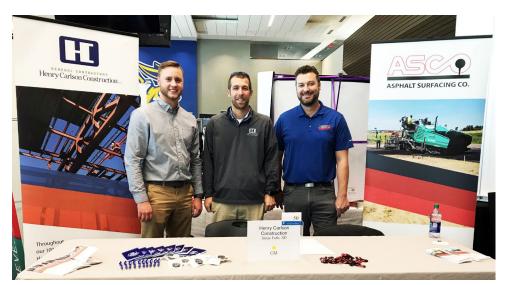
SANFORD HEALTH ACUTE CARE AND ORTHOPEDIC FAST TRACK CLINIC AND THE SUMMIT LEAGUE CORPORATE OFFICE SIOUX FALLS, SD





LIFESCAPE PARKING LOT DEDICATION PARTY

This summer LifeScape held a dedication party to celebrate their new parking lot that ASCO and Henry Carlson Construction completed in July at LifeScape's 26th Street Children's Services location. LifeScape CEO, Steve Watkins, sent the postcard above thanking us for their new parking lot. The party included a bubble parade, Dairy Queen ice cream treats and a visit from Sioux Falls Fire Rescue.



Pictured left to right, all South Dakota State University graduates: Matt Kolbeck, **Travis Hatlestad and Travis Haarsma**

CAREER FAIR SOUTH DAKOTA STATE UNIVERSITY

Henry Carlson Construction, LLC and ASCO attended the South Dakota State <u>University's Jerome J. Lohr College of</u> Engineering Career Fair to visit with students about starting their careers in the construction field.



Employee Spotlight John McCollister

- Q Family background, hometown, where have you lived, etc?
- A Wife Mallory, two boys; Brady and Lucas. Lived in Iowa until we moved here in 1992.
- Q JOB TITLE, HOW LONG HAVE YOU BEEN HERE AND HOW DID YOU GET YOUR START AT HCC?
- A Controller since April of 2015. I heard of the position and dressed to impress during the interview (c)
- Q WHAT WOULD WE MOST LIKELY FIND YOU DOING ON THE WEEKEND?
- A At my parents' lake cabin on weekends in the summer and at the ice rink many of the other weekends of the year with my kids.
- Q If you could learn to do anything, what would it be?
- A It'd be cool to be handy so I could fix and build things around the house.
- Q PEOPLE WOULD BE SURPRISED IF THEY KNEW:
- A That I'm a fairly picky eater given I look like I eat pretty well.

- Q You like to sing in your office, what's one song you have completely memorized?
- A Counting Crows Mr. Jones

- Q What is your favorite local restaurant and what do you always order?
- A China Express hot and spicy general chicken.
- Q WHERE IS THE BEST PLACE YOU'VE TRAVELED AND WHY?
- A Either my semester in Europe seeing all the history and culture or taking my kids to the Caribbean and watching their excitement.
- Q If you could live in any city, where would it be and why?
- A Sioux Falls. Based on the places of the world I've seen, we really have it pretty good here. Plus it's where my family and friends are.
- Q Who would play you in a movie about your life?
- A Not sure, but he'd have to be handsome, hilarious, ripped, smart, kind, etc.

TRAINING

PROCORE GROUNDBREAK CONFERENCE

Brooke Cosand and Tom Viet attended the <u>Procore Ground-break Construction Conference</u> in Phoenix, AZ October 8th through the 10th. Attendees were able to choose from a variety of 80 different breakout sessions. Session topics included: Procore Product Training, Explore Procore, Industry Trends, Office to Field, Next Level Technology, Company Development and Professional Development.

This year's keynote speakers were Mike Rowe, host of Dirty Jobs and CEO of MikeroweWORKS Foundation; Procore CEO Tooey Courtemanche; Organizational Psychologist Adam Grant; Team Rubicon's Jake Wood and Beth Comstock, a former GE Vice Chair of Innovation.

On October 9th, all of the Procore Groundbreak attendees were invited to attend a special event concert featuring the Grammy award winning rapper, Macklemore.



Brooke Cosand and Tom Viet attended the Procore Groundbreak Construction Conference in Phoenix, AZ. Mike Rowe was one of the keynote speakers.

Conference Take-Aways

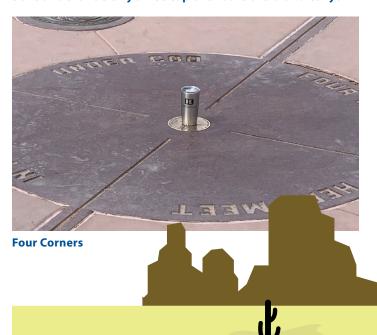
I asked Tom and Brooke what they learned at the conference and what we can implement here at Henry Carlson Construction. Here are their thoughts:

- Procore has a very nice bidding platform that we should be able to integrate into our current system. This could hopefully streamline our bidding process and make it more user-friendly for the entire project team and it could possibly replace our current FTP site.
- Procore Groundbreak really showed the power of technology and how people are using Procore from start to finish and not only for general contractors, but the entire construction and owner team. HCC just recently started using Procore's Coordination Issues and BIM viewer to coordinate and review with subcontractors day to day.
- Most of the sessions I attended were for the financial side of Procore. I plan to continue to research more of our integration with Sage and to implement web-based Timberscan to make approving and routing invoices more efficient. Timberscan has the option to integrate with Procore and allow users to look information up in one location.
- As Procore is constantly changing and improving, they just announced Procore Community which is an online forum for Procore users to ask questions or search for information: https://community.procore.com/s/. Also just a reminder, they do have monthly webinars you can register for that cover specific tools or topics.





Dave and Diane Derry's HCC cup overlooks the Grand Canyon





Diane holds her Yeti cup at the Four Corners

FEATURE

WHERE HAS MY CUP BEEN?

Our newest feature follows our Henry Carlson or ASCO cups or other swag as they travel the world. If you would like your cup or other items featured, snap a photo and send it Jessica at jriesselman@henrycarlson.com.

Diane and Dave Derry brought the Henry Carlson Yeti on their Spyder trip out west in September. The top photo is taken at the Grand Canyon. The bottom photo was taken at the Four Corners which is the quadripoint where the Utah, New Mexico, Arizona and Colorado borders meet.

ANNOUNCEMENTS



Join us for dinner, casino games, prizes and poker tournament.

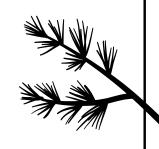
FRIDAY, DECEMBER 6, 2019

SOCIAL HOUR 5:30 PM DINNER 6:30 PM DRAW FOR PRIZES 9:30 PM

PRAIRIE VIEW EVENT HALL 27091 KERSLAKE PLACE TEA, SD

Please RSVP with your guest's name to Jessica at jriesselman@henrycarlson.com by November 15th.

The poker tournament has limited seating. Please inform Jessica if you or your guest are interested in playing.





OPEN ENROLLMENT November 5 - November 18

The Open Enrollment period is your once-a-year opportunity to review the various benefits the company offers and to change your benefit selections for the upcoming year. Any changes requested after the Open Enrollment period will require a Qualified Life Event, such as a change in marital status, birth of a child, a change in spouse's work status or coverage, etc. We will review what's to come for 2020 at the all-employee meetings in November.

United Way Kick-Off

The annual United Way Campaign will also kick off during the all-employee meetings in November. Pledge cards will be available and must be turned in by November 18th.

As you think about donating keep in mind:

- Contributions stay local, benefiting 33 communities in the four-county area of Lincoln, McCook, Minnehaha and Turner. Funds are allocated to 80+ programs administered by United Way funded agencies. BackPack Program, Big Brother/Big Sister and Imagination Library are a few examples.
- Every dollar helps! As little as \$52 per year, or a \$1 per week, can provide 3 restorative therapy sessions for those who suffer from dementia, or 10 bags of food for children to provide them nutrition over the weekend or provides 26 books for children which will increase kindergarten readiness.



Sioux Empire United Way



Keep KELOLAND Warm

In efforts to help keep KELOLAND warm, we will be collecting gently used

or new winter coats, hats, scarves and mittens. 2X, 3X, and larger items are in high demand. Please place your items in the donation box at the all-employee meetings held in November. Donations are also accepted at all Sioux Falls Lewis locations.

ANNIVERSARIES AND BIRTHDAYS

»	Chipper Granflaten	1 Year	
»	Robert Bissell	2 Years	
»	Tony Gayken	2 Years	
»	Tom Novak	4 Years	
»	Mike Ralston	13 Years	
»	Duke Brosonski	15 Years	
»	Josh Nothdurft	22 Years	
December Anniversaries			
»	Bruce Tull	1 Year	
»	Greg Demarrias	2 Years	
»	Austin Moulton	3 Years	
»	Chris Vissers	4 Years	
»	Diane Derry	9 Years	
»	Tom Viet	12 Years	
January Anniversaries			
»	Steven Todd Burkybile	1 Year	
» »	Steven Todd Burkybile Travis Haarsma	1 Year 1 Year	
»	Travis Haarsma	1 Year	
» »	Travis Haarsma Maria Mendoza	1 Year 2 Years	
» » »	Travis Haarsma Maria Mendoza Robin Rosencrans	1 Year 2 Years 2 Years	
» » » »	Travis Haarsma Maria Mendoza Robin Rosencrans James McMahon	1 Year 2 Years 2 Years 4 Years	
» » » » »	Travis Haarsma Maria Mendoza Robin Rosencrans James McMahon Jeff Husman	1 Year 2 Years 2 Years 4 Years 12 Years	
» » » » »	Travis Haarsma Maria Mendoza Robin Rosencrans James McMahon Jeff Husman Terry Wentzel	1 Year 2 Years 2 Years 4 Years 12 Years 13 Years	
» » » » » »	Travis Haarsma Maria Mendoza Robin Rosencrans James McMahon Jeff Husman Terry Wentzel Dave Derry	1 Year 2 Years 2 Years 4 Years 12 Years 13 Years 20 Years	
» » » » » » »	Travis Haarsma Maria Mendoza Robin Rosencrans James McMahon Jeff Husman Terry Wentzel Dave Derry Karla Evans	1 Year 2 Years 2 Years 4 Years 12 Years 13 Years 20 Years	
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November Anniversaries

»	Michael Van Beek	22nd
»	Al Schoffelman	27th
De	ecember Birthdays	
»	Steve Seidel	4th
»	Allan Morales	5th
»	Steven Todd Burkybile	6th
»	Chris Vissers	6th
»	Terry Wentzel	8th
»	Jesse Worthley	8th
»	Chipper Granflaten	13th
»	Steve Halvorsen	15th
»	Jim Richarz	16th
»	Sherry Stapleton	18th
»	Garrett Berens	20th
»	Stefany Tycz	22nd
»	Verlin Prostrollo	23rd
»	Michael Barnett	24th
»	Matt Breck	27th
Ja	nuary Birthdays	
»	Ibrahim Ali	1st
»	Tony Gayken	1st
»	Jen Parisien	2nd
»	Jim Smith	3rd
»	Karla Evans	3rd
»	Jaden Fisher	4th
»	Jason Janzen	4th
»	Randy Jensen	4th
»	Jared Husman	12th
»	Dave Derry	13th
»	Chris Johnson	19th
»	Tyler Schoenfelder	29th
»	Kyle Schryvers	29th



Jesse, Eleanor and Samantha Worthley

NEW BABY ELEANOR WORTHLEY

Jesse Worthley (HCC) and his wife Samantha welcomed Eleanor Jolene. She was born October 3, 2019 and was 7 lb. 13 oz. and 20.5 inches long.



PANCAKE

Pancake, our shop cat, greeted visitors as they received their flu shots earlier this month. Pancake has lived in the shop for almost two years and likes to hunt for mice.

Have News?

Charles Kludt

Contact Jessica at jriesselman@henrycarlson.com

13th

follow us





