

# The Gang Box Newsletter

SEPTEMBER/OCTOBER 2023

HENRY CARLSON CONSTRUCTION, LLC

ASPHALT SURFACING COMPANY

KYBURZ-CARLSON CONSTRUCTION



SOUTH DAKOTA STATE FAIR DEX . HURON, SD

Kyburz-Carlson Construction & Henry Carlson Construction

## PROMOTIONS

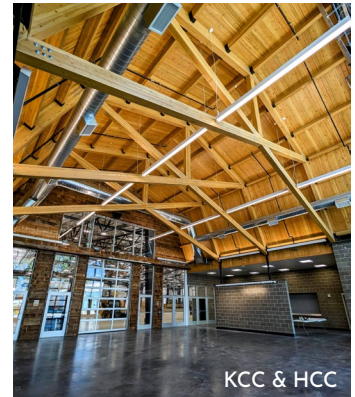
Congratulations to a few of our employees on their recent promotions

## FAMILY MEMBERS THAT WORK TOGETHER

Spotlight on the Mohr Brothers

## SAVE THE DATE CHRISTMAS PARTY

The District . January 19, 2024



# DEX Building

KCC & HCC

KCC & HCC



KCC & HCC

Kyburz-Carlson Construction, along with Henry Carlson Construction attended the ribbon cutting ceremony at the South Dakota State Fair DEX Building in Huron, SD on August 31.

“The DEX is a state-of-the-art facility that will position us to better compete for national rodeo and equestrian events. It will provide the city of Huron and the entire state of South Dakota with new opportunities,” said Lt. Governor Rhoden. “Out of adversity, we have found opportunity to grow. The DEX will be a special place. I can’t wait to see all of the memories that families, friends, visitors, and fairgoers will make right here.”



KCC & HCC

## Current and Upcoming Projects

Henry Carlson Construction & Kyburz-Carlson Construction

3M Aberdeen - Various Projects  
 3M In-House  
 3M Brookings - South Road & Site Utilities  
 3M Valley Expansion  
 Beal Distributing Roof Repair  
 Farm Credit - Various Small Projects  
 First PREMIER Bank Ops Center  
 FSD Airport Parking Garage + Terminal Expansion  
 Glacial Lakes Energy  
 Graham Residence  
 Henry Carlson Construction Office Remodel  
 Kyburz New Office & Shop  
 LG Everist Nine Mile Park  
 LifeScape  
 Lincoln County Justice Center  
 PREMIER Bank Card Renovation - Sioux Falls  
 PREMIER Bank Card Renovation - Watertown  
 Sanford In-House  
 Sanford MB1  
 Sanford Ortho Expansion  
 SDSU First Bank & Trust Arena  
 SD State Penitentiary Men's Level V Correctional Facility  
 (with JE Dunn)  
 Southeast Technical College Simulation Center  
 Urology Specialists Renovation  
 Vance Thompson Vision Remodel  
 Willow Lake School Addition & Remodel



ASCO



ASCO



ASCO

Native Grass Removal and new Sod at the HCC & ASCO Office



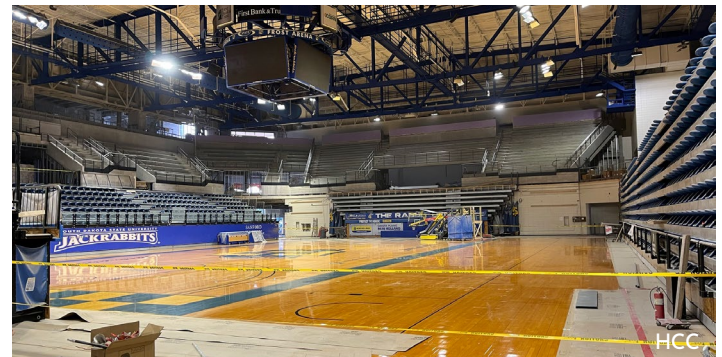
Kyburz-Carlson Construction New Office and Shop . Aberdeen, SD



**SDSU First Bank & Trust Arena update from Field Engineer Chris Miller:** We reached a major milestone last month by finishing the precast stadia erection and a successful removal of the crane from the gym floor!

The framing and MEP rough-ins for the new concessions and bathrooms around the second floor bowl is ongoing. The remodeled north lobby, concessions and restrooms are nearly complete.

Finishes are ongoing in the new coach's offices. We are hanging sheetrock in the new team room area. The new southwest student entrance footings are poured with steel erection scheduled to begin shortly.



SDSU First Bank & Trust Arena . Sioux Falls, SD



Willow Lake School Addition & Renovation

KCC



Willow Lake School Addition & Renovation

KCC



Lincoln Elementary Restroom Renovations

KCC



Sanford MBI



Sanford Orthopedic

HCC



LG Everist Nine Mile Park

HCC



Sioux Falls Regional Airport Parking Ramp - Pictures from the Crane . Sioux Falls, SD  
6 | HCC & ASCO & KCC



**Sioux Falls Regional Airport Parking Ramp Update from Field Engineer Blaid Friedrichs:** The FSD Airport parking ramp is progressing day by day. We have just 10 post-tensioned concrete placements remaining to complete the ramp's structure. In the coming months, we'll start installing the precast skin of the ramp and precast for the lobby.

The roof reinforcement for Alternate #1 is finished, and we're now working on the alternate lobby. We've placed half of the footings, and backfilling is underway. Due to limited space, we're executing this in two phases. Once the first half of backfilling is done, we'll complete the remaining footings and underground work. Following this, we'll begin steel erection and precast installation.

Sioux Falls Regional Airport Parking Ramp



Malchow Plaza Flagpole Dedication Ceremony

The American flag flies proudly atop a newly installed flagpole at Malchow Plaza in Aberdeen, installed by Kyburz-Carlson Construction.

A Flagpole Dedication Ceremony was held on September 11, 2023 on the plaza and included the inaugural flag raising, words from Aberdeen Mayor Travis Schaunaman and the National Anthem sung by Kyanne Galbraith.

The project is a collaborative effort between the Aberdeen Area Chamber's Military & Veterans Committee and the Exchange Club of Aberdeen.

Patriot's Day was chosen as the date of the Flagpole Dedication Ceremony to also recognize and remember those who were injured or died during the terrorist attacks in the United States on September 11, 2001.

# Promotions

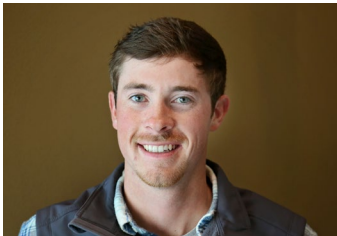
Congratulations to the following individuals on their recent promotions



Josh Coyle

## Josh Coyle

Josh Coyle has been promoted to Director of Field Operations, responsibilities will include: leadership and development of field personnel, scheduling of manpower and equipment with Chris Schoffelman (Self-Perform Superintendent) and Keaton Bohnenkamp (Self-Perform Project Manager), support of safety initiatives, pre-planning activities, training and certifications, self-perform productivity monitoring and recording.



Keaton Bohnenkamp

## Keaton Bohnenkamp

Keaton Bohnenkamp has been promoted from Field Engineer to Self-Perform Project Manager. Keaton's role will focus on the project management of assigned self-perform packages and manpower planning.

## Miranda Bunde

Miranda Bunde has been promoted to Vice President of Human Resources. Miranda's role focuses on maintaining all aspects of the company's human resources functions including recruiting, on-boarding, benefits, compliance, payroll, performance management, employee relations and development.



Miranda Bunde



# NOW HIRING !

Henry Carlson Construction, ASCO and Kyburz-Carlson Construction have many open positions. To see the full list, please visit: [www.henrycarlson.com/careers](http://www.henrycarlson.com/careers).

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> ASCO LABORER                     | <input checked="" type="checkbox"/> HCC CONSTRUCTION LABORER |
| <input checked="" type="checkbox"/> ASCO CDL DRIVER                  | <input checked="" type="checkbox"/> HCC FIELD ENGINEER       |
| <input checked="" type="checkbox"/> ASCO CLASS A CDL DRIVER          | <input checked="" type="checkbox"/> HCC IRON WORKER          |
| <input checked="" type="checkbox"/> ASCO CLASS B CDL DRIVER          | <input checked="" type="checkbox"/> HCC PROJECT MANAGER      |
| <input checked="" type="checkbox"/> ASCO EQUIPMENT OPERATOR          | <input checked="" type="checkbox"/> HCC SAFETY MANAGER       |
| <input checked="" type="checkbox"/> ASCO ESTIMATOR/PROJECT MANAGER   | <input checked="" type="checkbox"/> HCC SUPERINTENDENT       |
| <input checked="" type="checkbox"/> ASCO HEAVY EQ. HAULER/CDL DRIVER | <input checked="" type="checkbox"/> HCC CARPENTER            |
| <input checked="" type="checkbox"/> HCC CARPENTER                    |  |



# New Employees

Please welcome our newest employees!



Dave Lems

## Dave Lems

Dave Lems joins Henry Carlson Construction/ ASCO/Kyburz-Carlson as Corporate Safety Manager.

I would like to introduce myself to you. My name is Dave Lems and I have been on the safety side of construction for over 20 years. I have lived in the Black Hills for 24 years before moving back to the family farm three months ago. I have been married for 32 years to my wonderful wife, Erin. She has been involved in the barrel racing world for many years and has decided to step back and become a spectator. I have been involved in racing for 39 years and have a passion for riding motorcycles.

I am very excited to be working for Henry Carlson Construction. The possibilities are endless.

## Jake Otto

Jake Otto joins Henry Carlson Construction as a Superintendent and will be replacing Al Fincher at Sanford MB1 when he retires at the end of September.

I have been married to my wife, Chantel, for 12 years in November. We have three children: Xzavier 14, Kadence 11, Vivienne 3.

I have been involved in construction one way or another since I could push a broom in the Pipestone, MN area. My dad, Tim, owned a general contractor business for 45 years. I partnered with him at the age of 22 and obtained my MN general contractor license at 23. We did mainly residential and ag construction.

In 2016 we decided to move to Arizona. I was the maintenance and special projects administrator for one of the largest prisons in the state. We lived there until October 2020. When we returned to South Dakota, I went on the road as construction manager for a multi-family residential company based in Indianapolis for one and a half years. I moved into a project manager roll

for the last seven months, until I took my current position with Henry Carlson.

I like to spend time with my wife and kids. We recently purchased our acreage in Vermillion, where I hope to support my wife in a small multi-animal livestock farm. I like to ice fish and hope to introduce my kids to the sport now that I am working local again.

## New Field Employees

Company	Name
ASCO	Kenneth Franklin
ASCO	Joshua Koscielski
ASCO	Jacolby Nash
ASCO	Steve Nolte
ASCO	Camryn Richarz
ASCO	John Robinson
ASCO	Jake Suess
HCC	Brayden Breeschoten
HCC	Cory Castaway
HCC	James Hermanson
HCC	Joseph Johnson
HCC	Dave Lems
HCC	Duane Moe
HCC	Damion Mueller
HCC	Jake Otto
HCC	Daelano Schalesky
HCC	Shawn St. Pierre

# Family Members that Work Together

## Mohr Brothers

*Henry Carlson Construction Companies are family-owned companies. Furthermore, within our workforce, we have the privilege of employing 17 sets of family members! In this edition, we will delve deeper into the backgrounds of Superintendent Scott Mohr and Shop Manager Greg Mohr.*



**Q** Can you share a little about yourselves and your roles at the company?

**A** **Scott:** After high school, I went to Mitchell Vo-Tech for Architectural Drafting and Building Construction. I got an early start with Henry Carlson as a labor-carpenter in Pierre, SD for Darrel Hanson and Al Fincher. Made lots of memories in my early years that will last a lifetime! I started out puddling concrete for floors, setting concrete forms for curb and walls, setting steel, and yes, pushing a broom, keeping floors clean and organized. We did all of our own concrete work back then; learned a lot, but don't necessarily miss the concrete part. I worked my way to being a superintendent.

**A** **Greg:** I am a graduate of Parker High School, class of 1983. Served four years in the United States Air Force. Was a heavy equipment mechanic for several years, working my way to shop foreman at Sheehan Equipment. Was hired in 2005 as the equipment manager for HCC and ASCO.

**Q** How did both of you end up working at HCC?

**A** **Scott:** After I was with the company for many years, I believe my brother wanted to follow in my footsteps! Ha!

**A** **Greg:** My dad was the shop foreman for ASCO for many years until retirement. I knew my brother was a superintendent and they both always talked about how great of a company it was to work for. When Dad and Bobby retired, I applied for the position and history began.

**Q** Did you had a close relationship growing up? How has working together impacted your bond as brothers?

**A** **Scott:** We grew up on an acreage seven miles west of Tea, SD. We did everything together, along with the neighbor kids from surrounding farms. This was before cell phones, so yes, we were close. Working with Greg has been easy, as

I can call him 24/7 and he answers. Since he started with Henry Carlson, I can say we are closer because we talk daily.

**A** **Greg:** Typical brothers growing up, beating the hell out of each other in our younger years, Scott was the sportsman of the family, and I started working. I think we have grown closer working for the same company. We certainly talk to each other a lot more.

**Q** Can you describe a memorable project where you collaborated together?

**A** **Scott:** I would say the Vermillion Wal-mart because Greg delivered the office trailer the first day, and still talks about how much a building site changes. I tell him if it didn't change, we would have issues!

**A** **Greg:** First moment would be towing an office trailer to an alfalfa field in Vermillion and Scott telling me he was going to build a Walmart here! Many, many more.

**Q** What advice do you have for other family members who might work together?

**A** **Scott:** Work is work. When you go home at night, leave work issues at work.

**A** **Greg:** Just to make sure the two of you can deal with each other on a professional level, keep personal and family issues for after work.

**Q** Anything else you would like to add about your family-work relationship?

**A** **Scott:** It's easy to get along with family, so you have a life-long friendship!

**A** **Greg:** Seems Scott and I are closer and have a lot of mutual respect.



# Employee and Subcontractor Appreciation Luncheons

During the months of August and September, we are hosting lunches for our employees and subcontractors. We appreciate everything that you do for us!



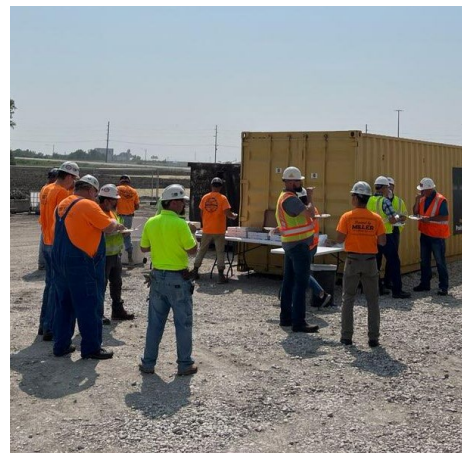
LG Everist Nine Mile Park



Sanford MBI & Ortho Jobsites



Airport Parking Ramp



3M Valley Nebraska



Sanford MBI & Ortho Jobsites



SDSU First Bank & Trust Arena



SDSU First Bank & Trust Arena

A few photos from our annual family picnic at Thunder Road on July 27. It was great seeing everyone and their families and guests!



# ASCO/HCC Family Picnic



# Monthly Webstore

## Men's Apparel



4 Designs

SanMar - CS620  
CornerStone® - Heavyweight  
Zip Hooded Sweatshirt with  
Thermal Lining.  
\$61.00



4 Designs

SanMar - CT105533  
Carhartt® Super Dux™ Ins'  
Hooded Coat  
\$170.50



Check out the new monthly webstore for HCC/KCC/ASCO/Dakota Seal merch! This store will run the 1st-15th of every month. All orders will be processed after the store closes. Orders will be available approximately four weeks from the store close date. You will receive a notification when your order has arrived. All orders will be available for pickup at the Henry Carlson Office.

If an item becomes unavailable, you will be notified and given a refund. Please view size charts carefully, as all items are custom and cannot be returned or exchanged.

Please contact Clint Krahn at [clint@cfpromo.com](mailto:clint@cfpromo.com) with any questions.

<https://cfpromo.chipply.com/HenryCarlson>

# ANNIVERSARIES &

## OCTOBER ANNIVERSARIES

- Jared Husman 6 Years
- Todd Kennedy 6 Years
- Verlin Prostrullo 26 Years
- Jason Thorson 30 Years

## NOVEMBER ANNIVERSARIES

- Zach Anderson 1 Year
- Kirby Mader 1 Year
- Jeff Williams 1 Year
- Austin Mutcher 2 Years
- Ayden Northdurft 2 Years
- Amanda Painter 4 Years
- Chipper Granflaten 5 Years
- Robert Bissell 6 Years
- Tom Novak 8 Years
- Mike Ralston 17 Years
- Duke Brosonski 19 Years
- Josh Nothdurft 26 Years
- Loren Nelson 26 Years
- Ralph Pietz 38 Years

## OCTOBER BIRTHDAYS

- Jimmie Bownes 5th
- James Hermanson 5th
- Daniel Midtaune 5th
- Jackson Keegan 10th
- Darren Dell 11th
- Bruce Henderson 11th
- Jeremy Krause 12th
- Jose Guzman 16th
- Nathan Carter 18th
- Mike Dolney 18th
- Duke Brosonski 22nd
- Mike Bull 22nd
- Al Fincher 25th
- Isaac Wieseler 26th
- Reno Two Clouds 27th
- Juan Lopez Gonzalez 30th
- Aaron Ryan 31st

## NOVEMBER BIRTHDAYS

- Chip Carlson 1st
- Jeff Husman 2nd
- Constance Johnson 2nd
- Jake Suess 2nd
- Logan Prouty 8th
- Matt Kolbeck 9th
- Jessica Riesselman 9th
- Josh Gangestad 10th
- Jarod Goepferich 11th
- Charles Kludt 13th
- Joshua Gist 16th
- Josh Koscielski 19th
- Kevin Alvarez 21st
- Todd Backes 24th
- Jeff McLaughlin 28th
- Kirby Mader 29th
- Shawna Bartmann 30th
- Alex Boyd 30th

# Birthdays



## Baby News

Darian Lavine (ASCO) and Alex Lavine (HCC), welcomed Talon Donald on August 10, 2023. He was 7 lbs. 3 oz. Congratulations!



# BUILDING THE FUTURE



GENERAL CONTRACTORS  
Henry Carlson Construction



ASPHALT SURFACING CO.



KYBURZ-CARLSON  
CONSTRUCTION

ASCO, FLANDREAU SANTEE SIOUX TRIBE POWWOW GROUNDS

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