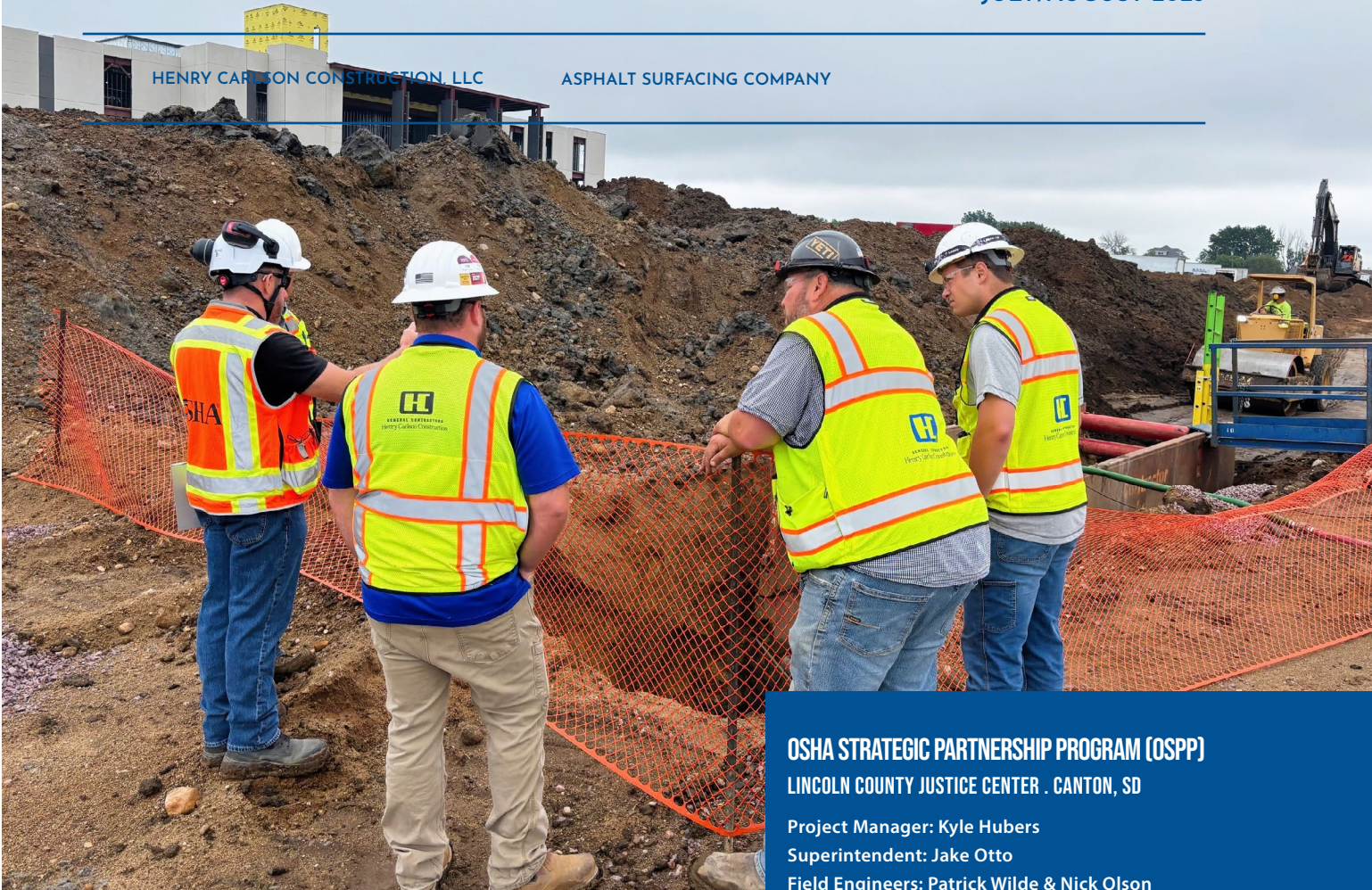


The Gang Box Newsletter

JULY/AUGUST 2025

HENRY CARLSON CONSTRUCTION, LLC

ASPHALT SURFACING COMPANY



OSHA STRATEGIC PARTNERSHIP PROGRAM (OSPP)

LINCOLN COUNTY JUSTICE CENTER . CANTON, SD

Project Manager: Kyle Hubers

Superintendent: Jake Otto

Field Engineers: Patrick Wilde & Nick Olson

02 PROJECT PHOTOS

Photos from various projects

04 OSHA STRATEGIC PARTNERSHIP PROGRAM

Partner on our Lincoln County Justice Center project

05 JOBSITE GRILL-OUTS ARE BACK!

We are grilling at several HCC jobsites.

CURRENT AND UPCOMING PROJECTS

Henry Carlson Construction, LLC

Aldersgate Church

Glacial Lakes Energy-Aberdeen

Glacial Lakes Energy-Watertown

Graham Family Office

LifeScape Campus

Lincoln County Courthouse/Justice Center

Minnehaha County JJC

Okoboji Elementary School - Steel Erection

Pioneer Memorial Clinic Renovation - Centerville

Sanford In-House

Sanford Ortho Expansion

Sanford Pediatric Emergency Department

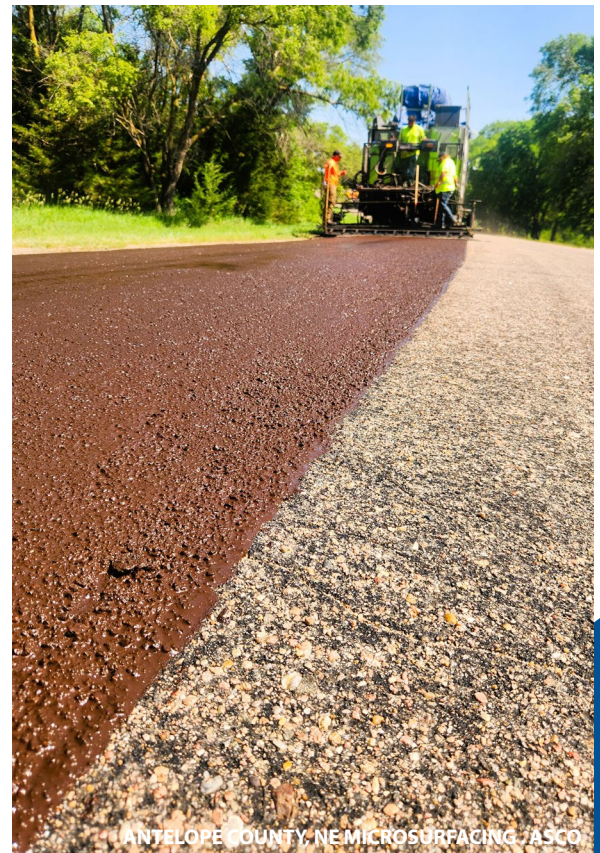
Solventum CHG/Utility Plant

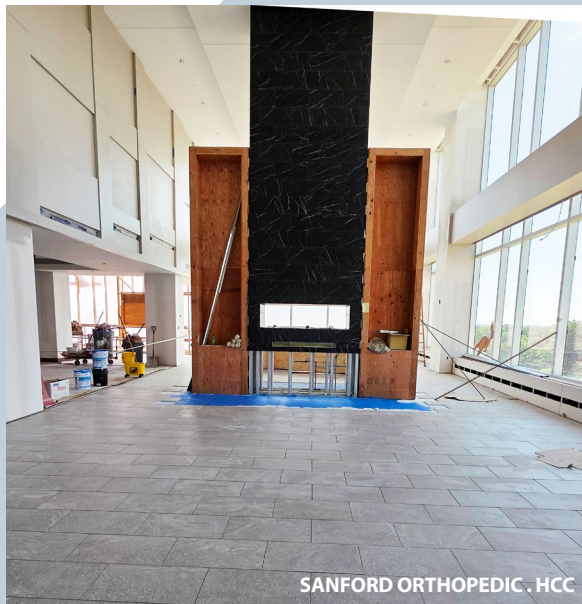
Solventum Dock/Warehouse & S12 Project

Solventum South Expansion Road & Site Utilities

Tiospa Zina School

Willow Lake School







OSHA STRATEGIC PARTNERSHIP PROGRAM (OSPP)

Henry Carlson Construction is proud to be partnered with OSHA at our **Lincoln County Justice Center** project in Canton, SD.

The OSHA Strategic Partnership Program (OSPP) provides opportunities for OSHA to partner with employers, workers, professional or trade associations, labor organizations and other interested stakeholders. These partnerships are unique agreements designed to encourage, assist and recognize partner efforts to eliminate serious workplace hazards and improve safety and health practices. Each OSHA Strategic Partnership establishes specific goals, strategies and performance measures to help improve worker safety and health.



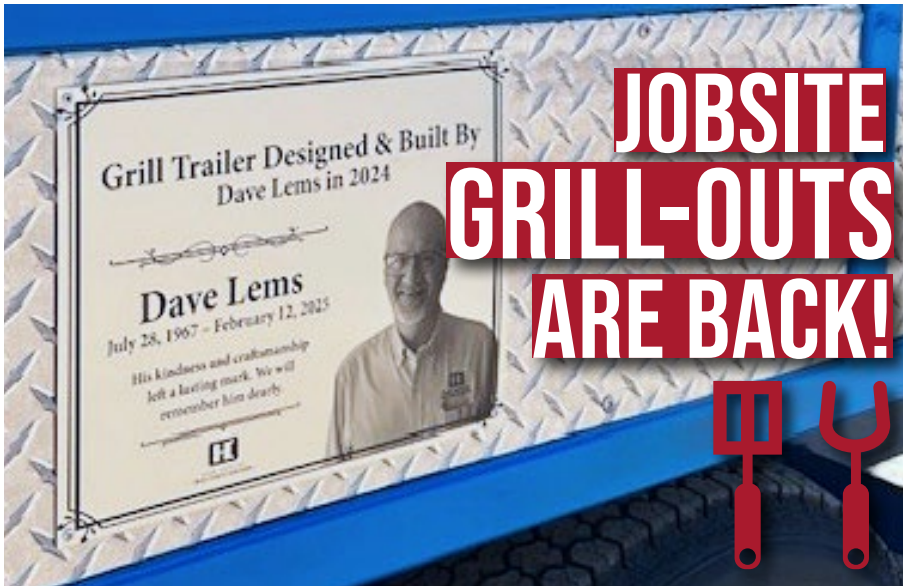
Affinity Insurance Ltd. 2025 Risk Control Award

Captive Resources awarded a Bronze Award to Henry Carlson Companies. ***This award represents our efforts to create a safe and healthy working environment.*** Safety is our top priority, and it's great to see our teams' hard work paying off!



Affinity Insurance, Ltd. 2025 RISK CONTROL AWARD

We're thrilled to announce that our Henry Carlson Companies team has won another safety award from Captive Resources! Safety is our top priority on all our jobsites, and this award highlights our commitment and dedication.

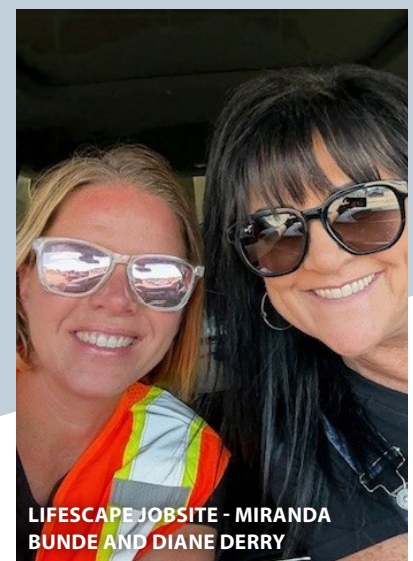
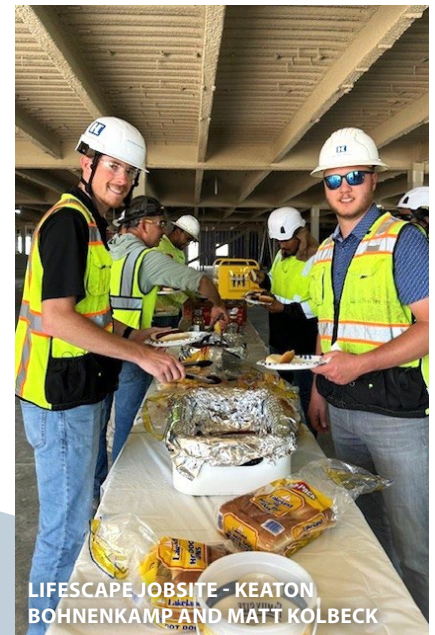


We're excited to be firing up the grill again and connecting with our crews across the HCC jobsites. It's always a great time to catch up, show our appreciation for our employees and subcontractors, and enjoy some good food together.

Looking forward to seeing everyone out there – and Dave Lem's trailer is ready to roll again!

Jobsite Stops:

- LifeScape - 7/15
- Lincoln County Justice Center - 7/24
- Minnehaha County JJC/
Graham Family Office - 7/29
- Sanford Orthopedic Hospital/
Sanford MB1 - 8/5
- Solventum - 8/12



NEW EMPLOYEES

Please welcome our newest employees!



Conner Geddes . HCC

Conner Geddes

Conner Geddes joined Henry Carlson Construction as a Project Accountant.

I grew up Sioux Falls and went to Harrisburg High School. I then attended Northwestern College in Orange City, IA to study finance and also to play basketball. I was a four-year varsity letter winner during my time on the team. While there, I had various internships in real estate and was also a part of the investment club at NWC.

I am engaged with the wedding planned for summer 2026. I also have two younger siblings and two dogs!

Outside of work, I love to do anything active. I specifically love to golf, play pickleball, run and wakeboard. I also enjoy spending time at Lake Okoboji with my fiancé's family or on the river in Chamberlain with my family. I like working in accounting because it is a great way to learn everything you can about business. It also aligns very well with a lot of my skills and personality traits.

New Employees

Full Name	Company
Conner Geddes	HCC
Mykah Husman	HCC
Deandre Woodson	HCC
Peydon Arnold	ASCO
Jesus Narez Torres	ASCO
Travis Waslaski	ASCO
Xzavier Zellner	ASCO



GRACE WILHELM'S BABY SHOWER AT THE OFFICE



GRACE WILHELM'S BABY SHOWER AT THE OFFICE



BRENDA LAUE'S 35TH WORK ANNIVERSARY



NAWIC GOLF: TREVOR HEINEMANN, COURT ECKLUND, JOSH GANGESTAD, NATALIE POPPENS

HENRY CARLSON CONSTRUCTION & ASCO

FAMILY SUMMER PICNIC

AUGUST 6, 2025 . 5 PM – 8:30 PM

You and your family are invited to a night of fun and food at Thunder Road.

Wristbands include unlimited access to:

- Outdoor fun: Go-karts, mini-golf, tilt-a-whirl, and water wars
- Indoor attractions: Mini bowling, laser tag, and bumper cars

Each guest will also receive:

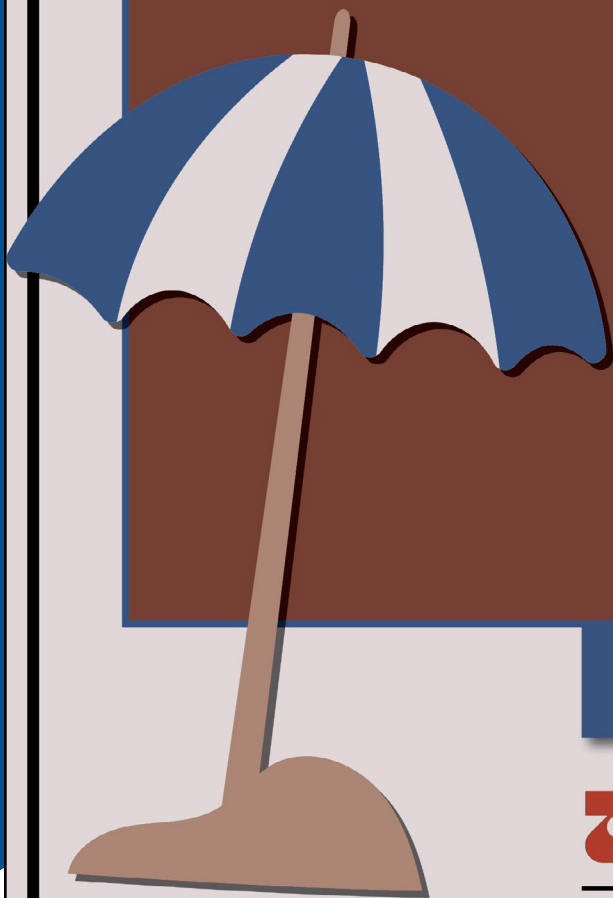
- One universal ticket for either a ride on the 7D theater (indoors) or the Euro-bungy trampoline (outdoors)
- A card loaded with 45 credits to use on arcade games

We'll announce the menu and meal times closer to the event date.

RSVP number of guests to Jessica at
jriesselman@henrycarlson.com by July 23rd

THUNDER ROAD

201 N KIWANIS AVE . SIOUX FALLS, SD 57104



HUDSON WILHELMI



LILY ECKLUND



Ooh Baby, Baby, Baby

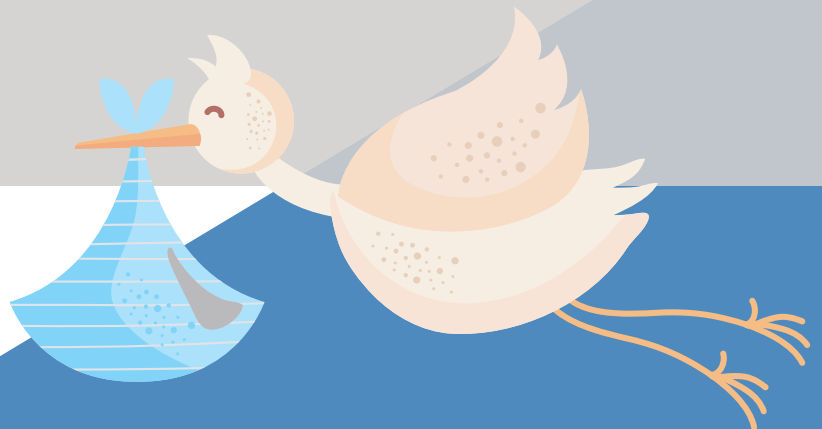
Congratulations to Grace Wilhelmi (ASCO) and her husband, Preston, on the birth of their son, Hudson James, born June 24th at 1:03 am, weighing 6 lbs 15 oz. and 21 inches long.

Congratulations to Court Ecklund (HCC) and his wife, Sarah, on the birth of their daughter, Lily Jenipher, born June 30th, weighing 7 lbs. 3 oz.

HARPER GIST



Congratulations to Josh Gist (ASCO) and his fiancée, Krista Lilley, on the birth of their daughter, Harper Lynn, born July 15th at 9:45 AM, weighing 7 lbs. 12 oz. and 19 inches long.



ANNIVERSARIES & Birthdays

AUGUST ANNIVERSARIES

◦ Jordan Ahrendt	1 Year
◦ Jaylen Dickau	1 Year
◦ Katie Hiemstra	1 Year
◦ Kole Nelson	1 Year
◦ Zowie Spicer	1 Year
◦ Martin Trigos Chacon	1 Year
◦ Jacob Evans	2 Years
◦ Duane Moe	2 Years
◦ Jake Otto	2 Years
◦ Jacob Suess	2 Year
◦ Dane Parisien	3 Years
◦ Phil Tinklenberg	3 Years
◦ Damon Whaley	3 Years
◦ Trent Johnson	5 Years
◦ Jacob Lehrkamp	5 Years
◦ Trevor Overweg	5 Years
◦ John Arndt	7 Years
◦ Reuben Wyatt	8 Years
◦ Chris Johnson	10 Years
◦ Kyle Hubers	13 Years
◦ Jennifer Law	19 Years

SEPTEMBER ANNIVERSARIES

◦ Cole Somsen	2 Years
◦ Dessie Fanning	2 Years
◦ Alex Levene	4 Years
◦ Jimmie Bownes	4 Years
◦ Isaac Wieseler	6 Years
◦ John Wrage	6 Years
◦ Allan Morales	10 Years
◦ Dean Parisien	17 Years
◦ Jeanluc Moreau	18 Years
◦ George Nichols	21 Years

AUGUST BIRTHDAYS

◦ Dean Parisien	1st
◦ Travis Bott	3rd
◦ Vance Severyn	3rd
◦ Josh Northdurft	4th
◦ Cam Larson-Hood	15th
◦ Richard Bruhn	16th
◦ Court Ecklund	20th
◦ Todd Kennedy	20th
◦ Dane Parisien	20th

◦ Tammy Spellman	21st
◦ Cole Somsen	28th
◦ Kelsie Counting	29th
◦ George Nichols	29th
◦ Conner Geddes	30th
◦ Benjamin Pepin	30th

SEPTEMBER BIRTHDAYS

◦ Marilyn Gist	1st
◦ Scott Mohr	2nd
◦ Robin Rosencrans	2nd
◦ Scott Spicer	4th
◦ Deandre Woodson	5th
◦ Mike Ralston	6th
◦ Katie Hiemstra	9th
◦ Miranda Bunde	10th
◦ Jesse Olson	14th
◦ Martin Trigos Chacon	18th
◦ Ferdinand Hot	26th
◦ Brenda Laue	28th
◦ Tom Novak	28th
◦ Cole Somsen	28th
◦ Kinnick Tuttle	30th

Men's Apparel

DESIGNS



SanMar - CTK288
Carhartt * Midweight Hooded Logo...
\$72.00



4 DESIGNS



SanMar - KP55P
Port & Company * Core Blend Jers...
\$25.50



4 DESIGNS



Check out the monthly webstore for HCC/ASCO/Dakota Seal merch! **The store will run the 1st-15th of every month.** All orders will be processed after the store closes. Orders will be available approximately four weeks from the store close date. You will receive a notification when your order has arrived. All orders will be available for pickup at the Henry Carlson Office.

If an item becomes unavailable, you will be notified and given a refund. Please view size charts carefully, as all items are custom and cannot be returned or exchanged. **If there is something you want added to the store, email Jessica at jriesselman@henrycarlson.com.**

Please contact Clint Krahn at clint@cfpromo.com with any questions.

<https://cfpromo.chipply.com/HenryCarlson>

MONTHLY WEBSTORE



BUILDING THE FUTURE



GENERAL CONTRACTORS
Henry Carlson Construction.



ASPHALT SURFACING CO.

MINNEHAHA COUNTY JJC . HCC

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1205 West Russell Street
Sioux Falls, SD 57104

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E-mail: Jessica at jriesselman@henrycarlson.com