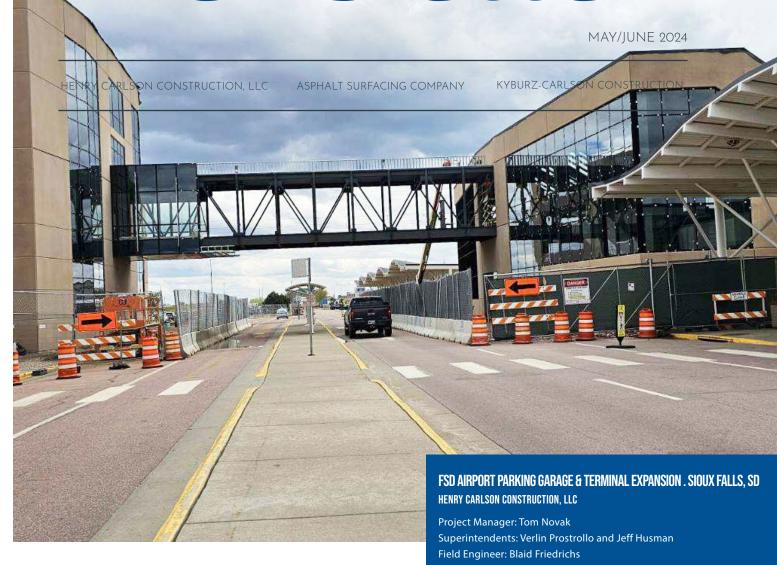
The Gang Box Newsletter









Photos from the all-employee meeting

Welcome new employees!





Kyburz-Carlson New Office and Shop The shop has been successfully moved, thanks to the support of HCC and ASCO. We're now focused on setting up and organizing the new space. In the coming weeks, we'll be starting landscaping, fencing and parking lot improvements.





Groton Substation Interior painting, fiberglass wall panels, access flooring and the exterior finishes of the building have been completed. Electrical and mechanical equipment will be installed in the following weeks. Soon we will be able to wrap up the interior and bring everything together.





Willow Lake School Painting has begun in several classrooms, while tile installation is currently in progress in the locker rooms and restrooms. Additionally, drywall hanging and taping are underway in the Science Room, FACS, Kitchen, and Commons. The existing playground has been cleared, with grading set to begin next week.

CURRENT AND UPCOMING PROJECTS

Henry Carlson Construction & Kyburz-Carlson Construction

3M Aberdeen - Various Projects

3M Brookings Plant Expansion

3M In-House

3M South Road & Site Utilities

3M Tegaderm Plant

3M TP43 Splitter Project

3M Utility Plant

3M Valley Expansion

FSD Airport Parking Garage + Terminal Expansion

Groton Substation

Kyburz New Office & Shop

LG Everist Nine Mile Park

LifeScape Expansion and Renovation

Lincoln County Courthouse

Minnehaha County JJC

Sanford In-House

Sanford MB1

Sanford Ortho Expansion

SDSU First Bank & Trust Arena

SD State Penitentiary Men's Level V Correctional Facility

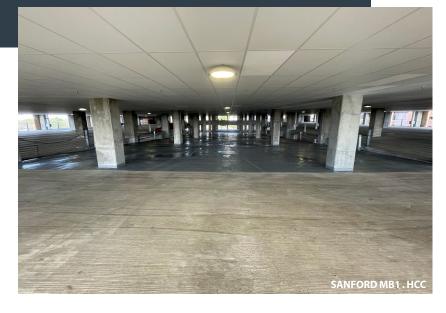
(with JE Dunn)

Sioux Falls Wastewater Treatment Facility

Willow Lake School Addition & Remodel



















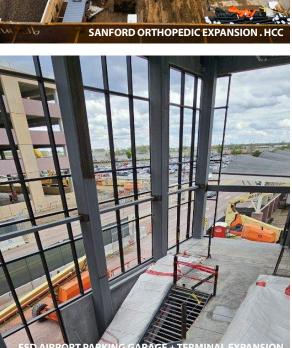
































EMPLOYEE MEETING

We're excited to share photos from our recent employee meeting held at the Ramkota Exhibit Hall on April 26. Alongside company updates, we engaged in team-building activities. The main event was the session led by guest speaker, Dr. Cindra Kamphoff, who delved into the theme of "True Grit" and its significance in our personal and professional lives. Additionally, we enjoyed exciting prize drawings, adding a touch fun to the meeting.

EMPLOYEE MEETING























NEW EMPLOYEES

Please welcome our newest employees!

Kevin Kopp

Welcome Kevin Kopp, our new Superintendent for the Minnehaha County Justice Center project! With 30+ years of construction experience, Kevin is an invaluable addition to our team. Welcome to Henry Carlson Construction!

New Field Employees

Full Name	Company						
Damion Bacon	HCC						
Jacob Hein	HCC						
Jon Maunu	НСС						
Jose Mendoza Iniguez	НСС						
Christian Mosier	НСС						
Maxxwell Levene	НСС						
Benjamin Pepin	НСС						
Cooper Schiernbeck	НСС						
Darin Tiger	НСС						
Vegas Vance	НСС						
Jordan Worthington	HCC						

Christopher Bame	ASCO			
Daniel Beckler	ASCO			
Christine Davis	ASCO			
Jedreck Hot	ASCO			
Rhonda Huffer	ASCO			
Cristian Reynosa	ASCO			
Ashley Rowland	ASCO			
Virgil Winegar	ASCO			

MONTHLY WEBSTORE

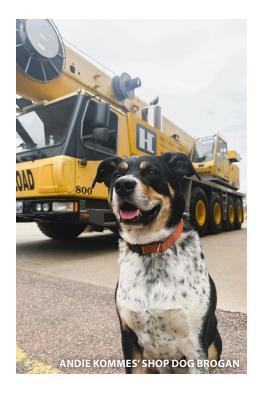


Check out the monthly webstore for HCC/KCC/ASCO/Dakota Seal merch! This store will run the 1st-15th of every month. All orders will be processed after the store closes. Orders will be available approximately four weeks from the store close date. You will receive a notification when your order has arrived. All orders will be available for pickup at the Henry Carlson Office.

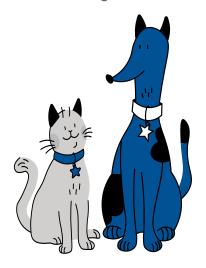
If an item becomes unavailable, you will be notified and given a refund. Please view size charts carefully, as all items are custom and cannot be returned or exchanged.

Please contact Clint Krahn at clint@cfpromo.com with any questions.

https://cfpromo.chipply.com/HenryCarlson



HCCPETS





NOW HIRING!

Henry Carlson Construction and Kyburz-Carlson Construction have many open positions. To see the full list, please visit: www.henrycarlson.com/careers.

- $\overline{\mathbf{V}}$ **LABORER (SUMMER - HCC & ASCO)**
- **LABORER (HCC & ASCO)**
- $\overline{\mathbf{V}}$ **CLASS A CDL DRIVER (ASCO)**
- $\overline{\mathbf{V}}$ **EQUIPMENT OPERATOR (ASCO)**
- $\overline{\mathbf{V}}$ **CARPENTER (SIOUX FALLS, BROOKINGS & ABERDEEN)**
- $\overline{\mathbf{V}}$ **CRANE OPERATOR (HCC)**
- $\overline{\mathbf{V}}$ **IRON WORKER (HCC)**
- $\sqrt{}$ **MECHANIC (HCC)**
- $\sqrt{}$ **SHOP AND EQUIPMENT MANAGER (KCC)**
- $\overline{\mathbf{V}}$ **SUPERINTENDENT (HCC & KCC)**



ANNIVERSARIES &

JUI	NE ANNIVERSARIES			James Havelaar	3 Years	Craig Kuckelburg	25th		
0	Cody Lengkeek	1 Year		Keaton Bohnenkamp	4 Years	Chad Nelson	25th		
	Juan Lopez Gonzalez	1 Year		Miranda Bunde	8 Years	Ralph Pietz	25th		
	James Moser	1 Year		Josh Coyle	9 Years	Matt Arnold	27th		
	Olivier Muhizi	1 Year		Craig Sanford	28 Years	Cristian Reynosa	27th		
	Drew Shishina	1 Year		Jim Wiese	31 Years	 HIIV PIPTI IP AVC			
	Josh Gist	2 Years	III) IE BIBTI IB AVG			JULY BIRTHDAYS			
	Amy Costa	5 Years	JUI	NE BIRTHDAYS		Nate Nelson	1st		
0	Sherry Stapleton	6 Years		Tom Carlson	1st	Kolin Schroeder	4th		
0	Mike Keller	11 Years		Thomas Clark	2nd	Jean Luc Moreau	6th		
0	Alan Breck	32 Years		Landon Wolf	4th	Damon Whaley	6th		
0				Tom Viet	7th	Travis Hatlestad	7th		
	Brenda Laue	34 Years		Todd Johnson	12th	Steve Laue	9th		
0	Craig Kuckelburg	46 Years		Travis Haarsma	15th	Randall Erickson	10th		
JUI	LY ANNIVERSARIES			Christine Davis	17th	Robert Bissell	12th		
	Kevin Alvarez	1 Year		Jeremy Kessler	17th	Steven Nolte	13th		
	Melvin Castillo	1 Year		Jim Wiese	17th	Reuben Wyatt	15th		
	James Hermanson	1 Year		Virgil Winegar	18th	Caleb Kauffman	16th		
	Josh Koscielski	1 Year		Landon Nohava	19th	Shon Miles	24th		
	Dave Lems	1 Year		Logan Pry	19th	Kevin Samayoa-Fuertes	25th		
	Shawn St. Pierre	1 Year		Craig Sanford	19th	Ronal Samayoa-Roman	26th		
	Jaycob Baughman	2 Years		Cindy Smith	16th	Josh Coyle	27th		
	Darian Levene	2 Years		Jaycob Baughman	21st	Dave Lems	28th		
	Leland Cink	3 Years		Daniel Novak	21st	Reece Miller	28th		





CONTACT

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