The Gang Box Newsletter

MARCH/APRIL 2024

HENRY CARLSON

ASPHALT SURFACING COMPANY

KYBURZ-CARLSON CONSTRUCTION



PROJECT PHOTOS

Photos from various projects

EMPLOYEE MEETING

Reminder for the All-Employee Meeting in April

NAWIC'S WIC WEEK Celebrating Women in Construction















CURRENT AND UPCOMING PROJECTS

Henry Carlson Construction & Kyburz-Carlson Construction

3M Aberdeen - Various Projects

3M Brookings Plant Expansion

3M In-House

3M South Road & Site Utilities

3M Valley Expansion

Aldersgate Methodist Church Demo

Farm Credit Rapid City

First PREMIER Bank Ops Center

FSD Airport Parking Garage + Terminal Expansion

Glacial Lakes Energy Admin Office Remodel

Graham Residence

Groton Substation

Kyburz New Office & Shop

LG Everist Dell Rapids Quarry

LG Everist Nine Mile Park

LifeScape Expansion and Renovation

Lincoln County Courthouse

Minnehaha County JJC

Sanford Children's Hospital Billion Pavilion

Sanford In-House

Sanford MB1

Sanford Ortho Expansion

SDSU First Bank & Trust Arena

SD State Penitentiary Men's Level V Correctional Facility

(with JE Dunn)

Sioux Falls Wastewater Treatment Facility

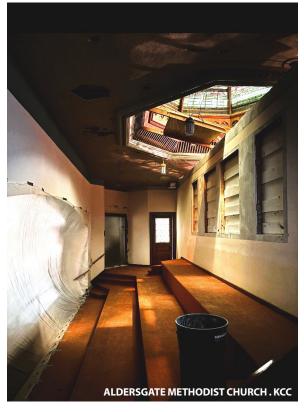
Southeast Technical College Simulation Center

Spencer Quarry

Willow Lake School Addition & Remodel







Aldersgate Methodist Church Demo Demolition work has been completed to reveal the stainedglass skylight from 1901. Once drywall and paint are complete, our crew will place the pews back into place in their new sanctuary.





Kyburz New Office & Shop We've successfully transitioned into the new offices, with the pallet racking now installed in the shop. Following the completion of the electrical work by the electricians in a couple of weeks; we'll commence the relocation of equipment and tools.





Groton Substation The building is now enclosed with spray foam-insulated walls and the concrete floors are poured. Roofing has begun with metal installation and guttering. Masons will start brickwork soon, and KCC is set to work on interior plywood sheathing, drywall and FRP shortly.





Willow Lake School Roofing installation is finished, with nearly all floors poured. Brickwork is nearing completion within the next 1-2 weeks. Progress continues with framing and MEP rough-ins, and drywall installation will begin next week.













Celebrating the Success of ASCO's CDL Training Program

Congratulations to Jaycob Baughman, Kolin Schroeder, Zach Freese and Josh Gist for successfully completing their CDL Training!

Over the past year, ASCO has achieved significant milestones in its CDL training program, with over 15 employees successfully becoming in-house CDL Class A and Class B trainers. As a Federal DOT CDL testing site for all private CDL drivers in South Dakota, ASCO offers a comprehensive program covering everything from theory to behind-the-wheel training.

To date, six employees have completed the program, with the goal of having ten more licensed CDL drivers by the start of the paving season. The training process begins in a classroom setting, where employees read and review the South Dakota CDL manual. Collaborative practice pretests help reinforce learning and build a supportive group dynamic.

Upon completion of classroom training, employees head to the DMV for the CDL tests, including general knowledge, air brake, combination vehicle and tanker tests. The hands-on training kicks off at the ASCO shop, where trainers team up with employees

and guide them through the complete walk-around of the combination vehicle and in-cab procedures. The rigorous training includes air brake tests, driving and backing skills on both private and public roads, totaling a minimum of 40 hours for each. Now that all training has been completed, each employee can schedule his or her third party test, which usually takes place at the W.H. Fairgrounds. After the third party test has been passed, they can obtain their license.

A heartfelt congratulations goes out to our new CDL drivers - Jaycob Baughman, Josh Gist, Kolin Schroeder, Zach Freese, Damon Whaley and Jacob Lehrkamp. Special thanks to trainers Tevin Boehrns and Trent Johnson for their dedicated efforts in ensuring each employee is test-ready.

As the paving season approaches, we look forward to the continued success of ASCO's CDL training program and the positive impact of its skilled and licensed drivers. Congratulations to all involved in this achievement!

EMPLOYEE MEETING

Friday, April 26, 2024

We are livening up our spring all-employee meeting this year. In addition to a company update, we will have a special guest speaker and activity. Also, we are very excited to have the Kyburz-Carlson Construction join us for this event!

The meeting will be in the Ramkota Exhibit Hall: 3200 W. Maple St, Sioux Falls, SD 57107.

Lunch will be served from 12:15 PM - 1:00 PM, please join us any time after 12:15 PM but no later than 1:00 PM.



NOW HIRING

Henry Carlson Construction and Kyburz-Carlson Construction have many open positions. To see the full list, please visit: www.henrycarlson.com/careers.

- $\overline{\mathsf{A}}$ **CLASS A CDL DRIVER (ASCO)**
- $\sqrt{}$ **EQUIPMENT OPERATOR (ASCO)**
- $\overline{\mathbf{V}}$ LABORER (ASCO)
- $\sqrt{}$ **CARPENTER (SIOUX FALLS, BROOKINGS AND ABERDEEN)**
- $\overline{\mathbf{V}}$ **CONSTRUCTION LABORER (SIOUX FALLS AND BROOKINGS)**
- **CRANE OPERATOR**
- $\overline{\mathbf{V}}$ **IRON WORKER**
- $\overline{\mathbf{V}}$ **PROJECT MANAGER**
- \checkmark **SUPERINTENDENT**





NEW EMPLOYEES

Please welcome our newest employees!

Nick Olson

Nick Olson joined Henry Carlson Construction as a Field Engineer.

I grew up in White, South Dakota. I graduated from South Dakota State in 2022 with a degree in Construction Management. I have been in the construction industry for nine years. I began my journey working on numerous residential projects during high school and college. Over time, I have worked my way through the construction industry transitioning into commercial construction spending time in the field and in the office.

In my free time, I enjoy hunting, fishing, playing a round of golf and spending quality time with my friends and family.

I am excited to start working for Henry Carlson. I have been in the construction field since I learned how to drive. I am drawn to seeing the changes in the project at the end of the day and being able to bear the fruits of your labor. Being able to finish a project brings more opportunities and economic growth to the community.

New Field Employees

Company	Name
НСС	KAUFFMAN, CALEB
НСС	MARTEL, COLLIN
НСС	MICHAEL, LUCAS
НСС	OLSON, NICHOLAS
НСС	PEPIN, STEVEN
НСС	VERMILLION, DUSTIN
НСС	TULL, KELLEN
НСС	PEPIN, BENJAMIN
НСС	PRY, LOGAN





Family background, etc. hometown, where have you lived, etc.? Anything you want to include here.

I was born in Kansas City, Kansas. We moved to Pierpont, South Α Dakota my sophomore year in high school. It was culture shock for a while, but South Dakota grew on me (except the winters). When I graduated from high school, I moved to Aberdeen and have been here ever since. My husband and I have a combined family of four kids, two boys and two girls. Next year we will celebrate our 20 year anniversary. I'm also a very proud grandma!

Job title and how long have you been at KCC? How did you get your start?

My job title is Administrative Specialist. I've been at Kyburz-Α Carlson for almost 12 years now. I started out as a part-time receptionist but always wanted to learn more and kept asking to take on more job duties. Eventually, I was hired on full-time and was given more job duties. Before Kyburz-Carlson, I worked for the State of South Dakota in the Unemployment Division for 10 years. Prior to the State, I worked at Hair by Stewarts in our Aberdeen Mall for about 10 years.

Q What have you always wanted to try and never have?

Α Snorkeling. I'm not much of a water person but would like to try it once.

Q Most famous person you have met?

Unfortunately, I have not met anyone famous that I'm aware of, but a few years ago when my husband and I went to Vegas for the first time, we saw some rather unique, interesting people.

What would a "perfect" day look like for you? Q

Α A perfect day for me would be a beautiful summer day (with no bugs) playing outside with my grandson. Going to the park or zoo. Just having lots of laughs and fun.

Q Where is the best place you've traveled to and why?

Α I have not really traveled much, so this is a hard one to answer. The most interesting place I've traveled to was Vegas. I loved Caesar's Palace. The sculptures and the artwork was just amazing. I was so mesmerized by the ceiling being painted to look like the sky, that I actually ran into people a few times.

Q If you could do another job for just one day, what would it be?

Α I would love to be a tour guide in an exotic area. It would be fun to take people to all the best places and be able to enjoy it myself as well.

Q What are you currently binge watching?

Α Funny, this was the easiest question for me to answer. I am currently watching Chicago PD on Amazon Prime.

Q What is the first thing you would buy if you won the lottery?

Α My husband and I joke about winning the lottery, but I've never really thought of what I would actually buy. Probably my dream house and then a purple Dodge Challenger Hellcat.

Q What is your favorite place to eat/shop/visit in Aberdeen?

Α Aberdeen really doesn't have much to offer for eating or shopping. I would say a good place to eat at would be 322 or Maverick's. Shopping would be Kohl's or Marshall's. A fun place to visit in Aberdeen is Wylie Park.

NAWIC's Women in Construction Week

"Even after all of these years, when on the construction site, I'm reminded that we do some really amazing things. Technology, tools and equipment can improve, but it is still the skill of men and women that gets the project completed. And through our efforts, we can change the landscape of a community for today and for the years to come."

Brenda Laue HCC Project Expeditor 33 Years of Service



The first week of March celebrates NAWIC's Women in Construction Week. Join us as we recognize our amazing women that help shape the construction industry! This year's theme, 'Keys to the Future', celebrates the strength and knowledge of women and the vital role they play in shaping the future of the construction industry.

"NAWIC is a great way to meet and support other women in the construction industry. Since women are the minority in the industry, it is a challenge to find a networking group geared towards construction to belong to, but NAWIC is the perfect group. The organization empowers women to better themselves, personally and professionally."

Amanda Painter

HCC Controller
4 Years of Service





"I enjoy the construction industry due to the diverse range of projects and opportunities available. Every project has its own challenges and is rewarding in its own way. There is a lot of potential for career growth. You're constantly learning from the different projects and the constant changes/improvements in the industry and how things

Dessie Taylor HCC Project Manager 1 Year of Service



are built."

NAWIC's Women in Construction Week

ASCO's Rusty Schmidt and Ferdy Hot volunteered at NAWIC/AGC's Pizza, Pop & Power Tools event at the CTE **Academy. The event** provides 8th grade girls a day of learning. The construction stations included power tools, welding, tile setting, concrete and heavy equipment.





MONTHLY WEBSTORE



Check out the monthly webstore for HCC/KCC/ASCO/Dakota Seal merch! This store will run the 1st-15th of every month. All orders will be processed after the store closes. Orders will be available approximately four weeks from the store close date. You will receive a notification when your order has arrived. All orders will be available for pickup at the Henry Carlson Office.

If an item becomes unavailable, you will be notified and given a refund. Please view size charts carefully, as all items are custom and cannot be returned or exchanged.

Please contact Clint Krahn at clint@cfpromo.com with any questions.

https://cfpromo.chipply.com/HenryCarlson

ANNIVERSARIES &

APRIL ANNIVERSARIES			Connor Kessler	2 Years		Bradley Lewis	6th
o Tyriese Benally	1 Year		Shon Miles	2 Years		Duane Dangle	7th
o Bobby Kasma	1 Year		Chris Miller	2 Years		Cody Lengkeek	10th
o Bradley Lewis	1 Year		Logan Prouty	2 Years		Diane Derry	12th
o Landon Nohava	1 Year		Kevin Roman Samayoa	2 Years		Alex Levene	12th
o Dylan Tinklenberg	1 Year		Ronal Roman Samayoa	2 Years		Maria Mendoza	13th
° Landon Rupp	2 Years		Aaron Ryan	2 Years		Scott Sanderson	14th
° Bennett Tufty	2 Years		Kolin Scheoeder	2 Years		Joe Schnellbach	18th
° Alex Boyd	3 Years		Clark Thomas	2 Years		Shawn St. Pierre	20th
° Mike Bull	5 Years		Tevin Boehrns	3 Years		Scott Amundson	23rd
° Todd Johnson	5 Years		Blaid Freidrichs	3 Years		Trevor Heinemann	23rd
o Amy Parlet	5 Years		Nate Nelson	3 Years		Dylan Tinklenberg	29th
o Joe Schnellbach	5 Years		Tyler Schoenfelder	3 Years		Bobby Kasma	30th
 Bruce Henderson 	12 Years		Lukas Jensen	4 Years	MA	V DIDTLIDAVC	
Bruce HendersonJeremy Kessler	12 Years 16 Years	0	Lukas Jensen Garrett Berens	4 Years 6 Years		Y BIRTHDAYS	
						Amanda Painter	3rd
o Jeremy Kessler	16 Years		Garrett Berens	6 Years		Amanda Painter Lucas Michael	5th
Jeremy KesslerGreg MohrScott Mohr	16 Years 19 Years		Garrett Berens Vance Sevryn	6 Years 6 Years		Amanda Painter Lucas Michael Arthur Ballou	5th 7th
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 Jeremy Kessler Greg Mohr Scott Mohr MAY ANNIVERSARIES Matt Arnold 	16 Years 19 Years 37 Years 1 Year		Garrett Berens Vance Sevryn Karl Spoonmore Matt Kolbeck	6 Years 6 Years 6 Years 8 Years		Amanda Painter Lucas Michael Arthur Ballou Greg Mohr Camryn Richarz	5th 7th 7th 8th
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 Jeremy Kessler Greg Mohr Scott Mohr MAY ANNIVERSARIES Matt Arnold Josh Gangestad Daniel Midtaune 	16 Years 19 Years 37 Years 1 Year 1 Year 1 Year		Garrett Berens Vance Sevryn Karl Spoonmore Matt Kolbeck Reece Miller Kyle Hubers Richard Bruhn Scott Sanderson	6 Years 6 Years 6 Years 8 Years 8 Years 15 Years 20 Years 22 Years		Amanda Painter Lucas Michael Arthur Ballou Greg Mohr Camryn Richarz Amy Parlet James McMahon	5th 7th 7th 8th 9th
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John Wrange

Collin Martel

Austin Mutcher

2nd

4th

6th

Birthdays

Travis Tietz

Tyriese Benally

Lukas Jensen

26th

26th

30th

Ryan Folsom

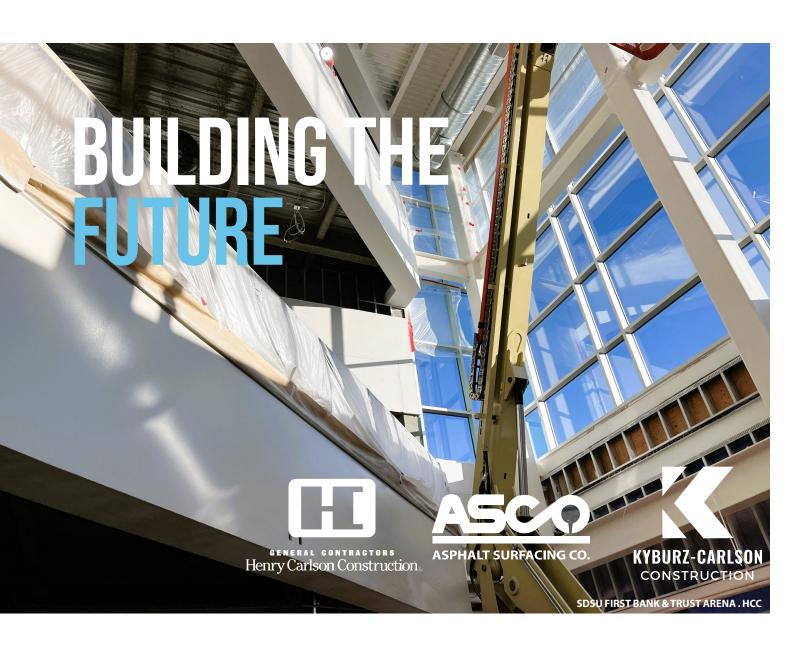
Zach Freese

Trevor Heinemann

2 Years

2 Years

2 Years



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