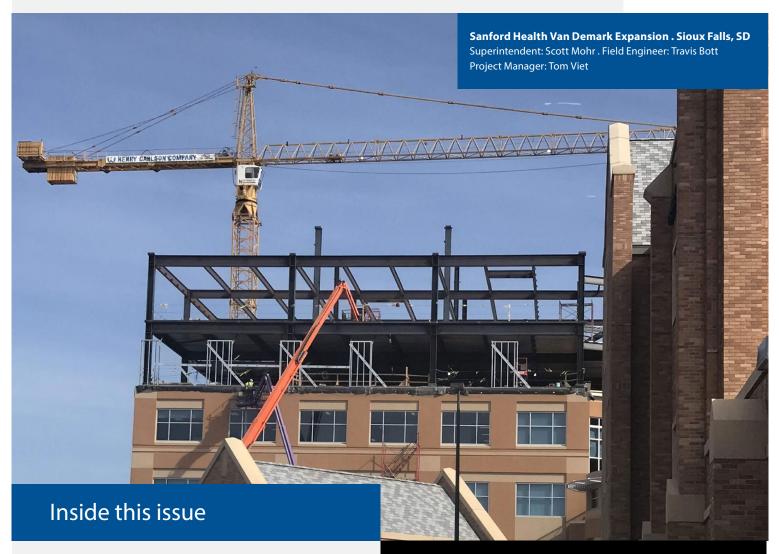
The GANG BOX



Safety Celebration



Fitness Center Reimbursement Program Page 5

Employee Spotlight: Travis Hatlestad

Page 7

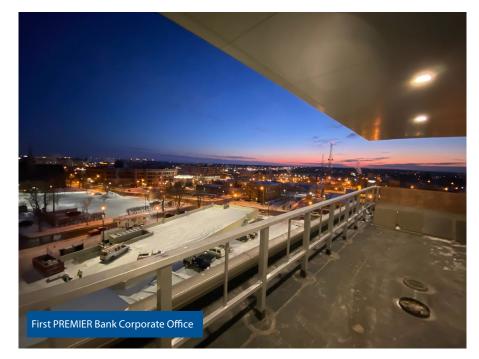
Henry Carlson Companies 1205 West Russell Street Sioux Falls, SD 57104 www.henrycarlson.com | www.asco-usa.com E-mail: jriesselman@henrycarlson.com

follow us













HCC Current and Upcoming Major Projects

- 3M Aberdeen East | 03.2021
- 3M Aberdeen West | 03.2021
- 3M Aberdeen Resin Unload | 03.2021
- Brookings County Detention Center | 06.2022
- First PREMIER Bank | 03.2021
- Flandreau Santee Sioux Tribal Care Center | 08.2022
- Harrisburg Water Reclamation Facility | 10.2021
- LG Everist East Sioux Quarry | 04.2021
- Minnehaha Co. Administration and Extension | 07.2022
- Minnehaha Co. Highway Maintenance Facility | TBD
- RMS Roller-Grinder | TBD
- Sanford Orthopedic Building | TBD
- Sanford Vandemark Expansion | 05.2022
- South Dakota State Penitentiary Admin Elevator | 10.2021
- South Dakota State Penitentiary Jameson Annex | 07.2021
- Sutton Bay Vacation Homes | Summer 2021

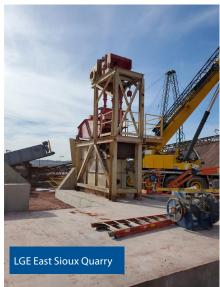
To learn more about our current projects, visit our website: www.henrycarlson.com.



















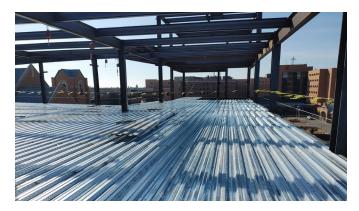


Sanford Health Van Demark Building Update

Project Expeditor Brenda Laue gives an update for the Sanford Health Van Demark project.

At the Sanford Health Van Demark Expansion, the structural steel is set and the Henry Carlson Construction crew has the 4000 Level decking installed. Work for the roof decking, miscellaneous metals and stairs are on the upcoming schedule. We plan to place the first concrete slab at the end of March. Exterior metal stud walls are being pre-fabricated on site and will be installed onto the building structure beginning in April. Miscellaneous work inside the existing building continues with work on the new three-hour fire wall in the lower level to begin in May.





First PREMIER Bank Corporate Office Update

Field Engineer Matt Kolbeck provides an update for the First PREMIER Bank project.

At First PREMIER Bank, we received temporary occupancy at the beginning of March and the owner started to move in. The executives began moving into the upper floors mid-March and the other floors will continue behind throughout the month of March and into April. The owner plans to officially be open for business April 12th.

Throughout the building, contractors are taking care of punchlist items and owner-vendor items are continuing as well. Once the weather cooperates, we will finish landscaping outside, as irrigation, trees, mulch and sod still need to be installed.





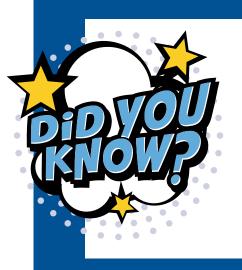


Safety Lunch



Safety Celebration

Corporate Safety/Risk Manager, Ron Faber, coordinated several safety lunches for our HCC employees to celebrate site safety. Free lunch was provided to our crews at 3M Aberdeen, 3M Brookings In-House, Brookings County Detention Center, First PREMIER Bank, South Dakota State Penitentiary Jameson Annex, Flandreau Care Center, Harrisburg Waste Water Treatment Facility, LG Everist Rowena, Sanford Van Demark, Sanford In-House crew and Sutton Bay. GREAT JOB everyone on your continued effort to work safely! Keep up the great work!



Sanford Health insurance members are eligible to participate in the Fitness Center Reimbursement Program which provides up to a \$20 monthly reimbursement when you use your fitness center a minimum of 12 days per month. Visit NIHCArewards.org to see if your fitness center qualifies or contact Miranda Bunde for more details.



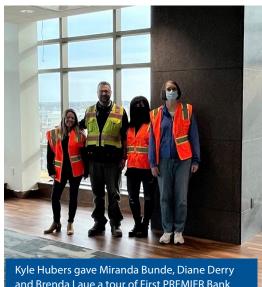
Employee Photos Snapshots from the past couple of months







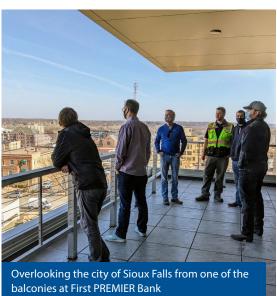








Kyle Hubers and Matt Kolbeck at First PREMIER Bank





Employee Spotlight Travis Hatlestad

- Q Family background, hometown, where have you lived, worked, etc.?
- A I grew up in Sioux Falls, went to SDSU, moved to Omaha to work for Kiewit, and then moved back to Sioux Falls after having our kids.
 While I was at Kiewit I got TS government clearance and was relocated to Washington DC where I worked on projects at the National Security Agency campus.
- Q Job title, how long have you been here and how did you get your start at HCC?
- A Project Manager for 7.5 years. My wife and I are both from Sioux Falls and after we had our son we decided that it was time to move back "home". After sitting down to interview with Chip, Jerry and Chad, I knew that this was the place I wanted to work.
- Q Project you worked on that you are most proud of?
- A Not the largest or most complicated project
 I have been involved in, but I would say
 Graham Audi.
- Q What aspect of your job do you enjoy the most?
- A I enjoy being part of landmark projects, but I absolutely love working with new clients. I like the challenge of figuring out what is important to them, what hot buttons they have, what quirks they have, and then navigating with them through the design/construction/closeout process to deliver a successful project and hopefully creating a lifelong HCC repeat client.

- Q What would we most likely find you doing on the weekend?
- A My kids are 9 and 7, so doing as much with them and my wife as possible. Usually it involves a baseball, hockey puck, soccer ball, snowboards, bicycles, camper, boat, RC cars, board games or anything else that keeps us active together.
- Q What is something you enjoy doing when you have your own free time?
- A Work on my 1951 Chevy 3100
- Q If you won the lottery, what is the first thing you would do or buy?
- A After I wiped the puzzled look off my face, I would come to work just like normal. Then I would figure out a way to keep everyone else from knowing. I already have real friends I don't see enough, the last thing I need is more "friends".
- Q People would be surprised if they knew:
- A I hate crowds. I like being around people, but being part of a crowd drives me crazy.
- Q Which show or podcast are you currently watching/listening to?
- A Nothing at the moment, waiting for the next season of Kim's Convenience.
- Q Where's your favorite place to eat in the Sioux Falls area and what do you always
- A Carnival The pineapple is my favorite.

ANNIVERSARIES AND BIRTHDAYS

April Anniversaries				Garrett Berens	3 Years		Diane Derry	12th
	Tyler Busby	1 Year		Vance Sevryn	3 Years		Maria Mendoza	13th
	Mike Bull	2 Years		Karl Spoonmore	3 Years		Joe Schnellbach	18th
	Todd Johnson	2 Years		John Gliko	4 Years		Ronald Disbrow	19th
	Amy Parlet	2 Years		JD Bechina	5 Years		Scott Amundson	23rd
	Joe Schnellbach	2 Years		Reece Miller	5 Years		John Arndt	25th
	Matt Thomas	2 Years		Matt Kolbeck	5 Years		Greg Demarrias	27th
	Andrew Tobar	2 Years		Jeffrey Hines	6 Years		Karl Spoonmore	28th
	Stefany Tycz	5 Years		Jason Janzen	8 Years	May Birthdays o Amanda Painter		
	Randy Jensen	13 Years		Kyle Hubers	13 Years			2 md
	Jeremy Kessler	13 Years		Richard Bruhn	17 Years	0	Madisen Broesder	3rd
	Greg Mohr	16 Years		Jerry Fromm	20 Years	0		3rd
	Scott Mohr	34 Years		Chad Nelson	25 Years	0	Greg Mohr	7th
				Chip Carlson	38 Years		Amy Parlet	9th
May Anniversaries							James McMahon	13th
	Lukas Jensen	1 Year	A	oril Birthdays			Joe Spielmann	21st
	Paul Marlow	1 Year		John Wrange	2nd		Lukas Jensen	30th
	Anthony Page	1 Year		Jeff Bergseth	6th		Michael Eichholz	31st
	Ibrahim Ali	2 Years		Duane Dangle	7th			