# The GANG BOX



#### **Goodbye Brooke!**



**New Employees** Page 6

**Employee Spotlight:** Al Fincher

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## **Project Photos**

A look at a few of our current or recently completed projects in the area.





100 S. Dakota Building -New Mezzanine First Floor







## HCC Current and Upcoming Major Projects

- 3M Aberdeen East and West Expansion | 01.2021
- 3M Aberdeen Resin Unload | 11.2021
- Brookings County Detention Center | 06.2022
- First PREMIER Bank | 03.2021
- Flandreau Santee Sioux Tribal Care Center | 07.2022
- Harrisburg Water Reclamation Facility | 10.2021
- Minnehaha Co. Highway Maintenance Facility | TBD
- RMS Roller-Grinder | TBD
- Sanford Orthopedic Building | 09.2023
- Sanford Vandemark Expansion | TBD
- South Dakota State Penitentiary Jameson Annex | 08.2021

To learn more about our current projects, visit our website: <a href="https://www.henrycarlson.com">www.henrycarlson.com</a>.















## **Completed ASCO Projects**

ASCO finished both the 51st Street and Holbrook Avenue job and the 12th Street and Grange Avenue project in July, which were two of their larger City contracts for this year. They also finished their scope of work for the Highway 100 project. Splitrock Heights completed at the end of August.













Field Engineer Matt Kolbeck updates us on the progress at First PREMIER Bank's corporate office.

Inside the building on the south half, we are wrapping up painting on the upper floors and will transition to the north half by the end of week. Ceiling grid is complete up to the fourth floor on the south as well. We are laying tile in the bathrooms and will start on the main floor tile on first floor in the upcoming weeks.

Final taping is continuing on the north half of the building on the upper floors and will transition to the lower floors in the upcoming weeks.

Framing is continuing on first floor and we are hoping to be finished in the next week or so.

MEP rough-ins are ongoing on floors one through three on the north side.

We completed the installation of all three elevator cars and are currently using the service elevator for construction activities.

As for the exterior, halo metal panels will be arriving in the next week, as most of the prep work for them is completed. Site utilities are ongoing and we are hoping to wrap those up before October.

Our precast crew erected the parking structure a few weeks ago and did a great job on that.

Our glass subcontractor has been working hard on setting the large, full-height curtain wall at the main entrance the last week or so and should have glass in by the end of next week. They will transition to the Minnesota Avenue side and will wrap up.





Brooke with most of the project managers



Brooke with most of the office ladies

Henry Carlson Construction said goodbye to Brooke Cosand on August 25th with a cake reception. Brooke has been at Henry Carlson Construction for 12 years. She is leaving us to work with her husband, Kyle, at Cosand Construction. She will continue to help us part-time with billings for 3M until the end of the year.

Brooke started in Aberdeen when her Dad, Steve Halvorsen, hired her to work at <u>Kyburz-Carlson Construction</u> right after she graduated from high school. She ended up moving back to

Sioux Falls after that summer and walked into Chip's office and asked for a job. He brought Brooke into a staff meeting and asked if they could find some work for her. She started the next week, and was able to work part-time while attending classes in Sioux Falls.

Congratulations on your new adventure, Brooke! We will miss you!

## New Employees

Henry Carlson Companies welcomes Ron Faber and Trevor Overweg to the team!

#### Ron Faber

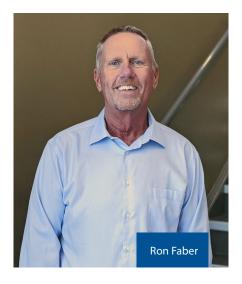
Henry Carlson Companies has hired a new Corporate Safety/Risk Manager, Ron Faber. Before coming to Henry Carlson Construction, Ron worked at Tessier's Inc. for almost 15 years.

Ron was born and raised in Sioux Falls. His wife and he have eight kids and eight grandkids with number nine due the end of October. He says they are very busy with family.

Ron retired from the Sioux Falls Fire Department as a Battalion Chief, then he started his second career with Tessier's Inc. as their Safety/Risk Manager, where was for 15 years.

One of his hobbies include golf, his number one favorite and he tries to get out as much as he can. He and his wife also love to travel and explore other countries.

Ron said, "Believe it or not, I still



enjoy furthering my education. I just completed a six month online course with Cornell University on Servant Leadership. Most of my education has been in Business Administration and numerous Leadership Courses."

He also said," I have been in my new position a little over three weeks and I am loving it, as I have a true passion for safety and can't wait to take the Henry Carlson Construction Safety program to the next level. I look forward in developing a relationship with everyone and looking forward in getting to know everyone on a personal level."



#### **Trevor Overweg**

Henry Carlson Construction has hired a new Project Accountant, Trevor Overweg. Trevor is originally from Platte, SD, and he says he is the favorite son (he only has two sisters). He grew up working for his father's residential construction business and worked in commercial construction for a few years. Most recently, he was a Project Accountant at SDSU Facilities and Services.

When not at work, he likes to snow-mobile in Colorado, skydive, hunt, travel and spend time with his family and friends.



# Water and Gatorade Delivered to ASCO Site

Thank you Riley for supplying ASCO with water and Gatorade on July 29th. We were paving at the Split Rock Heights neighborhood on the east side of Sioux Falls, and she came out to supply our crew with some much-needed hydration. We appreciate it!

The Split Rock Heights project was broken out into four phases and generally consisted of asphalt removal, base course placement and shaping, asphalt paving and driveway pavement tie-in. The project wrapped up in August.





## 3M Aberdeen respirator fit testing

Crews at the 3M Aberdeen expansion project were fitted for required N95 respirators in early August. A "fit test" tests the seal between the respirator's face piece and your face. It takes about fifteen to twenty minutes to complete. After passing a fit test with a respirator, you must use the exact same make, model, style and size respirator on the job.

Some of the guys had fun with the

fit test and grew out their facial hair around their mouths for their face piece fitting, but still ensured that no facial hair was under the mask. JD Bechina and John Gliko sent in their photos of their fit tests and their new facial hair.

Henry Carlson Construction, along with Kyburz-Carlson Construction, are building the expansion at the 3M facility in Aberdeen. Aberdeen's 3M facility will be adding 120,000 square feet to expand production of N95 masks.

The expansion is needed because 3M was awarded two U.S. Department of Defense contracts to further expand its U.S. production of N95 respirators.

An east and west wing, each 60,000 square feet, will be added to the south side of the current facility, which currently spans 440,000 square feet.

# Other Employee Photos

Snapshots from the past couple of months









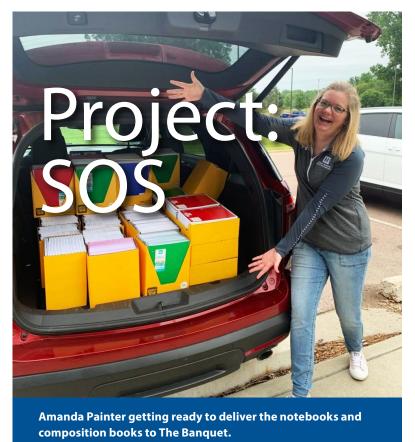


### NAWIC Golf Tournament

The National Association of Women in Construction (NAWIC) Greater Sioux Falls Chapter 237

hosted their 25th annual golf tournament on August 26th at Willow Run Golf Course. A portion of the proceeds goes toward education for members and scholarships for students pursuing degrees in the construction industry.

Our team consisted of both Henry Carlson Construction and ASCO employees: Amanda Painter, Jessica Riesselman, Stefany Tycz and Amy Parlet. Our team placed last, which isn't too bad because we still won a prize!



Henry Carlson Construction, LLC and ASCO employees donated 750 composition and spiral notebooks to The Banquet's Project: SOS - Supply our Students. Last year over 6,000 backpacks were distributed to kids in the area.

This year DoorDash assisted with backpack deliveries. For more information about the program, visit: <a href="https://thebanquetsf.org/project-sos">https://thebanquetsf.org/project-sos</a>.





# Employee Spotlight Al Fincher

- Q Family background, hometown, where have you lived, etc.?
- A I am married to my wife, Valerie. We have four children and three grandchildren. I was born in Sioux Falls and have lived in or around Sioux Falls. Now we live at the location where I grew up.
- Q Job title, how long have you been here and how did you get your start at HCC?
- A Project Superintendent since 1991. I was hired as a laborer in 1973 and did that until 1978. Then I completed a carpenter apprenticeship in 1982 and became a carpenter foreman.
- Q What aspect of your job do you enjoy the most?
- A I like the start of a project and also when it is completed. I feel pride of being part of the team that built the project.
- Q Which HCC project was your favorite and why?
- A Most recently, Washington Square because it was the first job of its kind in Sioux Falls. However, I also enjoyed working on school projects.
- Q What would we most likely find you doing on the weekend?
- A Working on the acreage or watching our grandsons play sports

- Q Where is the best place you've traveled to and why?
- A Germany. I liked seeing part of my ancestry.
- Q If you could learn to do anything, what would it be?
- A Crime scene investigating and play the guitar
- Q People would be surprised if they
- A I knew how to speak German before English
- Q If you won the lottery, what is the first thing you would do?
- A I would become debt free, then make sure that our children and grandchildren's student loans were paid. I would retire and spend winters in a warmer climate.
- Q Where's your favorite place to eat around here and what do you always order?
- A I don't really have a favorite place. As long as the food is good. I like steak and Cajun food.



https://henrycarlson.bamboohr.com/jobs/.

#### Laborer

## **Job Listings**

Henry Carlson Construction and Asphalt Surfacing Company have several job openings. To view the full job descriptions and to apply, please visit: https://henrycarlson.bamboohr.com/jobs/.

#### **Asphalt Surfacing Company**

- CDL Driver
- Equipment Operator

#### **Henry Carlson Construction**

- Carpenter
- Project Accountant

## **ANNIVERSARIES AND BIRTHDAYS**

0	tober Anniversaries		° Mike Ralston 14 Years		November Birthdays		
	Steven Jedlicka	1 Year	<ul> <li>Duke Brosonski</li> </ul>	16 Years		Chip Carlson	1st
	Jared Husman	3 Years	<ul> <li>Josh Nothdurft</li> </ul>	23 Years		Jeff Husman	2nd
	Todd Kennedy	3 Years	October Birthdays			Matt Kolbeck	9th
	Verlin Prostrollo	23 Years				Jessica Riesselman	9th
	Jason Thorson	27 Years	° Anne Rice	2nd		Tyler Busby	10th
			<ul><li>Jeremy Krause</li></ul>	12th			
November Anniversaries			o Jose Guzman	16th		Charles Kludt	13th
			Duke Brosonski	22nd		Jason Kriz	20th
0	Amanda Painter	1 Year				Steven Jedlicka	27th
	Chipper Granflaten	2 Years	° Mike Bull	22nd	o	Al Schoffelman	
	Robert Bissell	3 Years	<ul> <li>Al Fincher</li> </ul>	25th	Ū	Al Schoffelman	27th
0	Tom Novak	5 Vears	° Isaac Wieseler	26th		Alex Boyd	30th